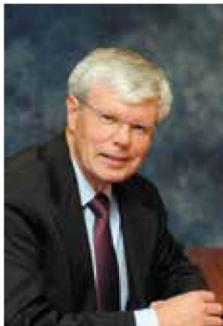


# ANNUAL REPORT 2014/2015

# Welcome from the Chair of Governors



**Dr Simon Walford,  
Chair of the Board  
of Governors  
2014-15**

On behalf of the Board of Governors, I commend this report to you. It highlights the many achievements of the University community during the academic year 2014-15.

This was a significant and exciting period for the University of Wolverhampton, and I was delighted to be part of this in my first year as Chair of Governors. The University unveiled an ambitious investment plan to enhance the student experience and drive forward economic growth in the West Midlands.

The £250 million *Our Vision, Your Opportunity* programme aims to increase the skills-base in the region, create jobs and support economic regeneration. By investing in new buildings, courses, learning and teaching, research, skills and training, the University will lead the way in transforming the life chances of people within its communities.

It was particularly pleasing to see the University's emphasis on raising aspirations and creating opportunities for students to enhance their employability recognised by the latest review by the Quality Assurance Agency (QAA). This is underpinned by a keen focus on forging links with business and industry, which enable the University to make a significant contribution to the skills agenda and support our graduates to be the leaders of tomorrow.

The institution's world class research also received praise in the Research Excellence Framework, and some of that pioneering work is showcased here. International partnerships are key to our mission, and the University continues to develop and nurture a global community.

I hope you enjoy reading about the successes of staff and students in this annual report.

# Welcome from the Vice-Chancellor



The University of Wolverhampton has always been at the very heart of its community. From our foundation in the 19th Century as a Mechanics Institute providing skills and training to enhance the life chances of students, we have evolved to meet the challenges of our time and the changing needs of employers and industry. In 2014-15, we announced the next stage of our development with ambitious plans to transform the educational environment for our students and drive economic growth in Wolverhampton and the wider region.

The Our Vision, Your Opportunity programme is an unprecedented development plan which aims to generate £250 million of investment by 2020. It represents the biggest investment in our history, including new state-of-the-art buildings, courses that meet the needs of the working world today and innovations in research.

The academic year 2014-15 began with the significant announcement of our intention to buy and develop the former Springfield Brewery site in Wolverhampton. The £100 project will transform the derelict site into an architecture and built environment super-campus. The Springfield Campus will provide construction education and training from the age of 14 through to senior professionals, as well as supporting business growth locally and internationally.

It was also a year that brought significant national recognition for our research and the quality of our learning and teaching. The Research Excellence Framework (REF 2014) ranked Wolverhampton at its highest ever level, with all areas having world class aspects. This national evaluation of the quality and impact of research at UK universities highlighted the internationally recognised work we do at Wolverhampton and our major contribution to economic growth.

Further praise came in the form of the latest review of our teaching and learning by the Quality Assurance Agency (QAA), the University sector's equivalent of Ofsted. We were awarded the highest possible accolade, a commendation, for 'the enhancement of student learning opportunities'. The report recognises areas of good practice such as our initiatives to raise aspirations and achievement for students and commitment to enhancing their employment prospects.

The University's focus on employability continues to reap rewards for our students, with the latest Destination of Leavers from Higher Education survey showing that 95% of students are in work or further training six months after graduation. As the University of Opportunity, our ethos is

to enable students to change their lives.

Creating growth within the economy is a key part of the Our Vision, Your Opportunity programme and we continue to nurture businesses and build strong links with industry. Exciting plans for a new £10 million centre providing laboratory and workshop space for science and engineering businesses in Wolverhampton were unveiled, and work is now under way on the Science, Technology and Prototyping Centre at the thriving University of Wolverhampton Science Park. While we continue to invest in the region, the University has a truly global outlook, building partnerships with education and business organisations overseas. 2014-15 included a hugely successful visit to the Indian state of Rajasthan and a special event in Malaysia to celebrate our work with international partners in increasing access to higher education.

Universities are about people, and all of these notable achievements would not have been possible without the hard work, innovation and enterprise of our students, staff and graduates. Many members of our community celebrated individual successes during the year and we congratulate them all for their dedication, creativity and zeal. We welcomed some illustrious names to our graduation ceremonies in 2014-15 and our growing international family of honorary graduates provides substantial inspiration to our students.

Looking ahead, the University of Wolverhampton is committed to maximising individual potential and enhancing life chances for all. The learning, research and business engagement opportunities we deliver will specifically target the social and economic needs of the communities in which we operate. Our aim is to have a strong presence and be recognised as a University that makes a significant impact regionally, nationally and internationally.

Finally, on behalf of everyone at the University of Wolverhampton I would like to extend a very special thank you to our Chancellor, the Rt Hon Lord Paul of Marylebone PC. Lord Paul has been our Chancellor since 1999 and is a fantastic ambassador for the institution. This year the Ambika Paul Foundation, a charitable trust set up by Lord Paul in memory of his daughter, made a £1 million donation to the University of Wolverhampton. The money will be used to enhance the student experience, and we are extremely grateful to Lord Paul for this generous donation.

I hope you enjoy reading about the University's many achievements in 2014-15.

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# Learning and teaching



From developing exciting new study environments to introducing innovative approaches through the latest technology, our dedicated approach to learning and teaching gives every student the chance to excel.

## **F3 car sends University racing ahead of the competition**

A Formula 3 racing car bought by the University has got students revved up about studying motorsport and automotive engineering. Their involvement in Protyre Formula Renault enables them to centre their project work around the study of the car and its data. It would be a huge challenge for seasoned engineers, so the students are gaining invaluable life and team work skills. The University now enters competitions under the name University of Wolverhampton Racing (UWR).

## **High praise from education watchdogs**

Initiatives to raise aspirations and achievement and a commitment to enhancing employment prospects were among areas singled out for recognition from education watchdogs. An audit by the Quality Assurance Agency (QAA), which reviews higher education providers, commended student learning opportunities, covering the quality of teaching, resources available, academic support, and the creation of staff networks to share good practice.

## **Brewing up a construction storm**

A former brewery will be transformed into a major new hub for construction education thanks to University investment and vision. The former Springfield Brewery site in Wolverhampton City Centre will be redeveloped as the home of the new West Midlands Construction UTC (University Technical College), which the University is sponsoring along with the Construction Industry Training Board (CITB). The University's School of Architecture and the Built Environment will also relocate to the site, making it a local, regional, national and international centre of excellence.

## **Gateway to Stafford**

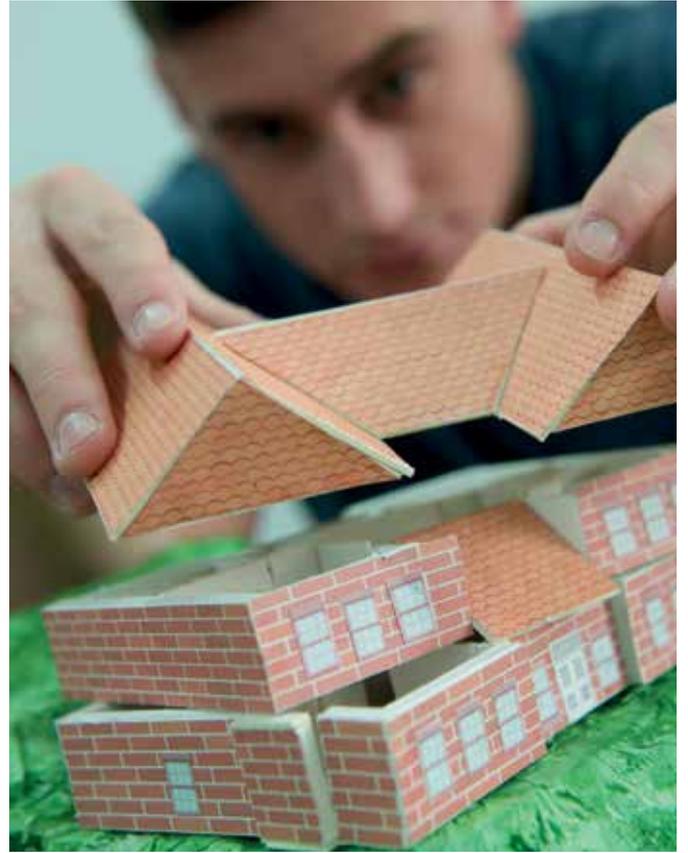
The University expanded its reach to Stafford, opening The Gateway, based in Shire Hall. This new advice and information centre is proving popular, enabling people to find out more about the University and its courses, as well as providing support in relation to applications and finance.

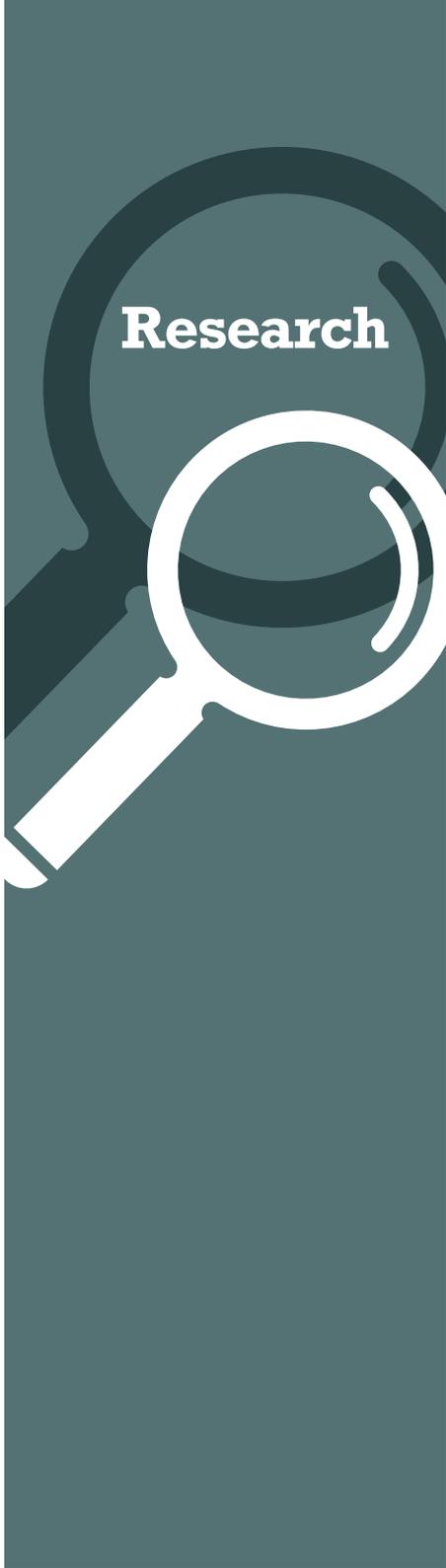
## **Sign of success**

The University's Sign Language Interpreting course received a top national accolade. The National Registers of Communication Professionals working with Deaf and Deafblind People (NRCPPD), the UK's registration body for sign language interpreting, approved the course with the highest possible level of accreditation. It is the only BA route to achieve this endorsement, testament to its high quality.

## **Transforming science study**

An innovative approach to lectures in hi-tech labs at the University of Wolverhampton's £22 million Rosalind Franklin Science Centre has revolutionised study. The University worked with Dell to provide in-lab tablets for students, and the latest electronic notebooks make note taking easier. Lecture Capture technology enables academics to be live streamed so even if a student is not physically in the room, they can watch a lecture live, with multi camera angles.





# Research

World leading, innovative and impactful, our research is central to the work of the University, informing learning, teaching and business. Our research community is growing in size and reputation, making a difference in a number of significant areas regionally, nationally and internationally, and collaborating with industry on large scale projects.

### World leaders at Wolverhampton

The Research Excellence Framework evaluates the quality and impact of research at UK universities across all disciplines. In the most recent (2014) assessment, the University of Wolverhampton was ranked at its highest ever level, with all areas submitted having world class aspects. Particular strengths included the work by renowned Professor of Information Science, Mike Thelwall and his team, whose research includes measuring the value of web pages. Health, history and modern languages were also rated highly, demonstrating the breadth of expertise throughout the University.

### Success for new airport security screening

Professor Coral Dando, a Psychology Professor and former Metropolitan police officer, carried out an influential study, part funded by the Government, which has an impact on airline security. Findings showed that airport security staff caught mock airline passengers with deceptive cover stories more than 20 times as often as those who examined body language for suspicious signs. Experiments spanned eight months, over eight international airports in Europe and detected dishonesty in 66 per cent of deceptive mock passengers using the new screening method. This compared to just three per cent for agents who observed body language alone.

### Recognition for excellent research

The University retained the European Commission HR Excellence in Research Award. The highly respected award demonstrates a commitment to good working conditions and career development for researchers. It can also add value to funding applications. A high profile panel reviews the University and makes the award based on a submission of plans and progress.

### Conference to influence policy around women rough sleepers

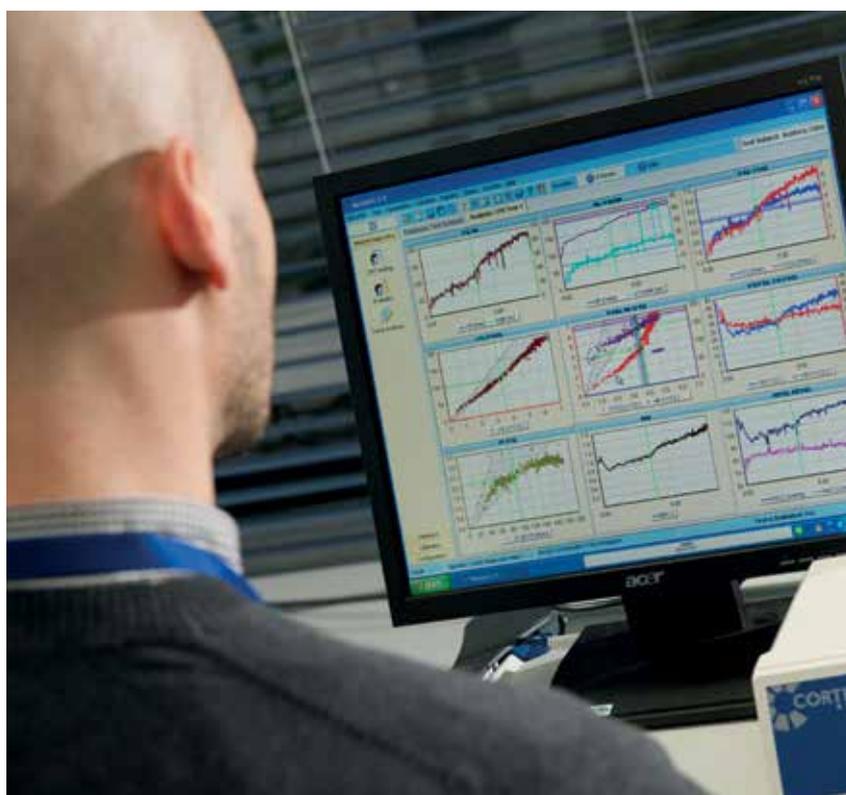
The plight of homeless women across Europe was highlighted at a conference 'Empowering Women Rough Sleepers to Protect Themselves from Violence on the Streets'. Professor of Criminal Justice, Kate Moss and research colleague Paramjit Singh from the Faculty of Social Sciences, shared their expertise, based on research in Slovenia and Hungary. The conference examined best practices and supported delegate training, with a view to influencing national policy.

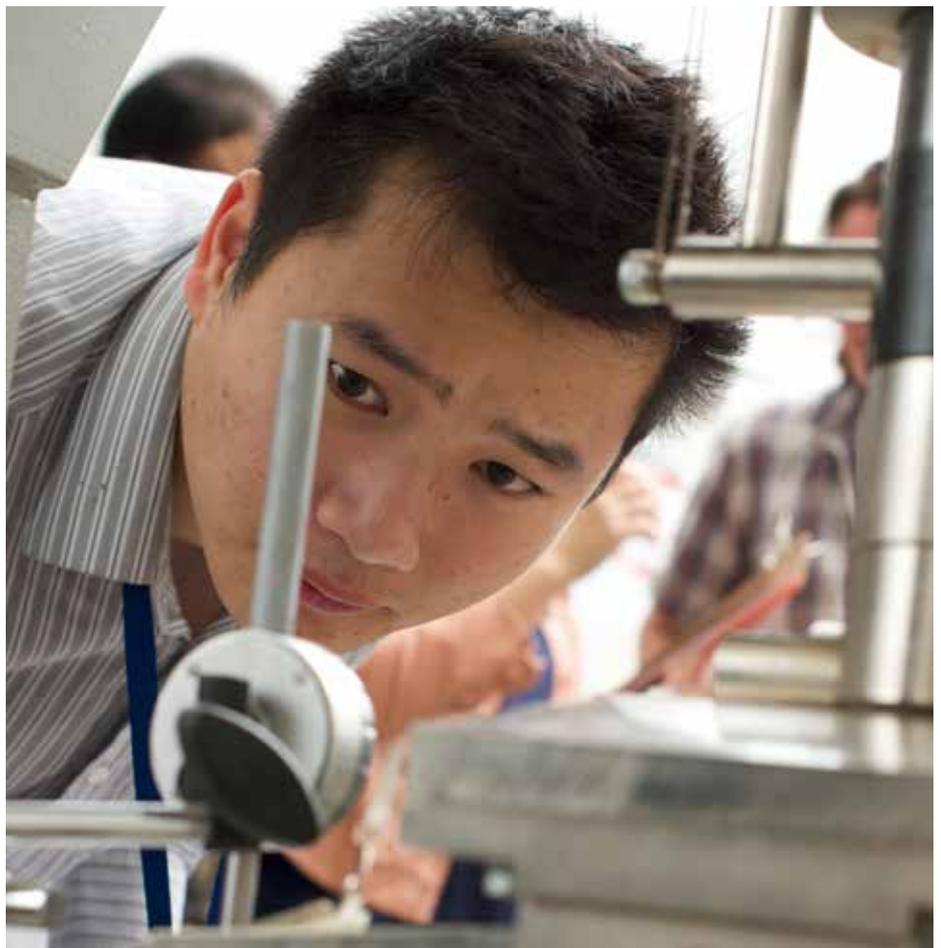
### Honour for sugar treatment researcher

A pioneering lecturer who is researching the healing effect of sugar on wounds has received a prestigious international accolade. Dr Moses Murandu grew up in Zimbabwe and his father used granulated sugar to heal wounds and reduce pain when he was a child. His continued research in this area saw him win third prize in the Best Research from a Developing Country Award category at the Journal of Wound Care Awards 2015.

### Software assistance for those with autism

Researchers have developed innovative new software, entitled Open Book, which adapts documents into a format that is easier for those with autism spectrum disorders to understand. It can replace complex words with simpler alternatives or even appropriate images, and can transform long sentences into a sequence of shorter and easier to understand sentences. It can also be personalised in response to user needs.





### Omani business leaders of tomorrow

A group of graduates from Oman travelled to Wolverhampton to find out how to create and develop their own businesses.

The 37 graduates developed business ideas and pitched them to a Dragons' Den style panel of entrepreneurs as part of the course.

The ideas included an image and beauty for women in Oman and a sign language recognition service.

The graduates were in Wolverhampton during August and September and returned to Oman and continue work to launch their businesses.

As well as learning entrepreneurial skills and developing business plans, the group, which included 30 women, also visited London and Manchester and had dinner with the Mayor of Wolverhampton. The course was delivered by the Business Solutions Centre at the University and funded by the Ministry for Higher Education in Oman.

### University awarded prestigious scholarships

The University was awarded 13 scholarships from the British Council as part of a campaign to promote the UK as a destination to study from India.

A total of 13 awards were made in music technology, engineering and science as part of the GREAT Britain Scholarships – India 2015 initiative.

Designed to strengthen relations between the UK and India and attract high-calibre students, the GREAT Britain Scholarships – India 2015 is the largest ever scholarships programme offered to Indian students.

### International Academy celebrated

The University formally launched its new International Academy at the Telford Innovation Campus.

The Academy provides language and study skills support for overseas students, as well as social and cultural activities.

This includes an International Foundation Year, Pre-Master's courses, teacher training and summer and short courses.

Invited guests, including partners from the UK and overseas, enjoyed a diverse range of music from a steel band to a string quartet, and watched cultural dancing, as well as having the chance to have a henna tattoo.

They also listened to a presentation about the work of the University's Centre for International Development and Training and a workshop from Italian students about the Industrial Revolution.

Staff and students are also able to benefit from modern language courses and activities in connection with the Academy. In addition, there is work with businesses and European organisations around globalisation.

### New international work placement opportunities for students

The University was awarded more than 600,000 Euros to provide new international work placements for students and graduates.

The funding from Erasmus was to enable 150 students and graduates to gain valuable work experience in Europe over a two year period.

The placements varied from three months up to a year, with students in most subject areas being eligible for some form of funding.

Students or graduates could go to any European Union country, although the University already has specific partners in the Czech Republic, Spain, Italy, Malta and France.

The funding included a project to support 25 students on long-term vocational placements in 2015-2017, and the University plans to target the opportunities at engineering students.

### University hosts global partnership event in Malaysia

A special event was hosted in Malaysia to celebrate the University's work with international partners in increasing access to higher education.

The University has partners across the globe and the event in Kuala Lumpur was to bring them together to share ideas, network and enhance understanding of education.

Vice-Chancellor, Professor Geoff Layer and other senior staff from the University attended *Bringing Education to the World* with representatives from countries spanning all continents, as well as partners in education, business, agencies and government, including Ministers.

It is the second time the University has hosted an event of this kind. The first took place in Colombo, Sri Lanka in 2013.

### New partnership with Ethiopian University

A new partnership to work together on research and teaching opportunities was agreed between the University of Wolverhampton and an Ethiopian institution.

A team from Addis Ababa University (AAU) visited Wolverhampton as part of a two-day workshop and signed a Memorandum of Understanding (MoU) to collaborate on research and work together on curriculum development.

It constituted an agreement in principle to work with AAU on joint development and delivery of a number of the University's business courses, including the MBA, MSc Innovation and Entrepreneurship, and Leadership and Management postgraduate degree programmes.

The courses would be delivered at the AAU's College of Business and Economics (CoBE) and its new 11million new Ethio-European Business School which is due to be completed in 2017.

Addis Ababa University is one of the oldest universities in Africa, established in 1950 as the University College of Addis Ababa (UCAA). With over 51,000 students, AAU is the oldest and the largest higher learning and research institution in Ethiopia.

### Student scoops construction award

Dominican Republic student Angelica Salas came to Wolverhampton to study a Master's in Civil Engineering Management as part of an initiative sponsored by her government. She then scooped a UK construction prize in a national student essay competition run by the Joint Tribunals Commission. Angelica received a £1,000 cash prize at an awards ceremony at the Royal Institute of British Architects in London and beat off tough competition from students from Kings College, London and the University of Cambridge.

### New partnerships forged in India

New partnerships were agreed with education institutions and a business organisation in India as part of a special visit in 2015.

Vice-Chancellor, Professor Geoff Layer led the delegation to the Indian state of Rajasthan and also helped to start the Jaipur Half Marathon.

The visit aimed to build relations with the state, and Professor Layer met the state Governor, ministers, business and academic leaders.

Memorandums of Understanding (MoUs) were signed with the Employers Association of Rajasthan and six regional universities: Pratap Institute of Technology and Science; SS Jain Subodh PG (Autonomous) College; Vivekananda Global University; Suresh Gyan Vihar University; CREDAI and Maharishi Arvind Group of Institutes.

The agreements with the universities include exchange of students and staff, exploration of collaborative research projects and joint academic activities such as lectures and conferences.

The University already has close ties with India and has a regional office in New Delhi.



The University has a strong record of supporting and nurturing regional businesses, working with partners and business networks to promote and deliver economic growth and prosperity in the region whilst at the same time preparing students for employment. As the University of Opportunity, our mission is to be an anchor within our communities, strengthening ties with business and industry, creating partnerships that have real impact on the continued success of the region and providing a range of services designed to support regeneration and redevelopment.

#### **New award focuses on improving employability skills**

An innovative new Enterprise and Employability Award was introduced for students, focusing on offering work placements and a range of voluntary activities to boost vital employability skills. To achieve the award, students carry out various tasks which can be evidenced in a portfolio that acts as a useful toolkit for future career planning and job searches. The award, which is graded Bronze, Silver or Gold, includes up to 60 hours' work experience, volunteering activities, self-employment, preparing a short presentation on their career plan or business pitch and analysing their own skills and experience and marketing them in a high standard written application such as a CV.

#### **Fund offers local businesses the chance to grow**

The University was awarded over £4 million to help support and nurture regional businesses through the Express & Star Green Shoots Fund – part of a £54 million project granted through the government's Regional Growth Fund. Businesses identified by the Local Enterprise Partnerships across the Black Country and Shropshire, Telford and Wrekin, Staffordshire and the Marches, were able to apply for funding to receive grant support and were also provided with expert mentors drawn from the University and local business community, who worked with them for at least 12 months to maximise the benefits of the investment and reduce the risks of failure. To date nearly 20 companies have benefited from the scheme with the creation of 123 jobs in the region.

#### **Building strong foundations for construction**

Carillion Construction Services cemented a strong relationship with the University by agreeing to collaborate in a number of key areas to ensure

that foundations for the construction industry in the region remain strong. The agreement between the University, a leading provider of advanced courses and training in construction and the built environment, and the Wolverhampton-based construction and support services group is to run for four years with an option to renew for further four-year periods. The collaboration is designed to support the aspirations of the city in terms of strategic regeneration and investment whilst at the same time driving forward the skills agenda for construction and engineering through the West Midlands Construction University Technical College.

#### **Business Support Centre offers enterprising presence in Hereford**

The University set up a new business support service in Hereford pledging its commitment to economic regeneration as part of the new Enterprise Zone at Skylon Park whilst at the same time widening its presence in the region and acting as a beacon for opportunity, innovation, enterprise and skills. The venture was modelled on the award-winning Business Solutions Centre based at the University of Wolverhampton Science Park. The centre was set up to provide a range of activities and services to businesses in the Marches area with the ambition for it to become the first port of call for business and innovation inquiries in the area to help drive growth. It also established a business network in the Enterprise Zone and provides a range of skills and technology development workshops as well as hot-desking facility for businesses.

#### **Enterprising students get creative to boost local charities**

As part of a learning module on Enterprise, Creativity and Innovation, students raised more than £20,000 for charity. Around 200 second year students from Business courses at the University

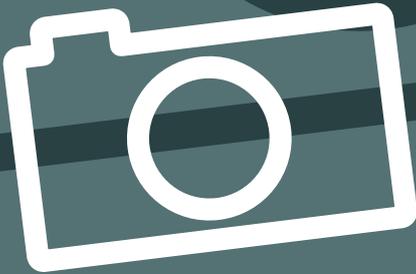
were tasked with devising, pitching and putting into practice fundraising ideas over a seven week period. A total of £23,000 was raised and split between four local charities - the Steve Bull Foundation received £9,000, Acorn's Children's Hospice £6,000, Compton Hospice £5,000 and St Anthony's Care Home nearly £2,000. Fundraising activity included running a masked ball, music events, sponsored cycles and gym challenges. It was the fifth year students have taken part in the task – raising more than £130,000 in the process.

### Students get to shop for skills at the Mander Centre

Construction, art and fashion students were offered work experience opportunities to complement their studies through a partnership agreement signed by the University and the Mander Shopping Centre in Wolverhampton during its £35 million refurbishment. Under the new agreement, students have been gaining practical, hands-on work experience to complement their studies – helping them to improve their knowledge, skills and employability. The collaboration with the Mander Centre forms part of the University's ongoing investment and engagement with businesses in the region. Construction students have been working with design and contracting teams responsible for refurbishing and upgrading the shopping centre while fashion students are learning more about consumer marketing and retail management as well as using the space for fashion shows.



## A year of opportunities



It was another busy year for the University of Wolverhampton with plenty happening during 2014-15.

State of the art new science labs in the shape of the Rosalind Franklin building opened to students for the first time, while work started on our new multi—million pound Business School building.

The University of Wolverhampton Race Team was born. Driven by a pro-driver but maintained by engineering students, the car went on to grab a series of win and podium places in its first competitive season.

Olympian Denise Lewis MBE officially opened the Institute of Sport and we opened a new centre in Stafford.

It was very busy on the partnership front with new collaborations with Wolverhampton Wanderers, as we became the club's academy sponsor.

Meanwhile we had a great presence at the Cosford Airshow from across the University, including in its Vintage Village and a new agreement with Wolverhampton based Carillion was signed.

Finally we celebrated the arts with the launch of the Wolverhampton School of Art and the very first Artsfest, which included a prestigious event at the House of Lords.





## Individual excellence

Achievements by students and staff are both celebrated and promoted by the University. Each individual and collective achievement is testament to the ambition, dedication and determination of our diverse population. Every Faculty and department has countless success stories to tell; whether it's sporting showmanship, creative accomplishment or academic achievement.

### **Jodie bags judo silver medal at Commonwealth Games**

Jodie Myers, studying for an Event and Venue Management degree at Walsall Campus, won a silver medal in the female judo over 78kg category at the Commonwealth Games in Glasgow. With her judo career starting to take off when she started to study at University, she found juggling the two was difficult at first but the support she received from British Judo and the University's British Judo Centre of Excellence in Walsall really helped with her ambitions to succeed.

### **Snap happy Photography students kick off football career**

Two Photography students, Charlotte Walker and Ben Mortimer, secured a seasonal placement with Wolverhampton Wanderers Football Club. The talented two secured their placements after impressing staff with their photography skills during a trial day last month and they attended every home game to take snaps of football players, fans and action on the pitch. Staff in the commercial team at the football club were impressed with their professionalism as well as the quality and consistency of their photography. Both students said that their hands-on experience enhanced their skills, improved their creativity and gave them a boost of confidence.

### **Dance Champion waltzes round the world**

Dance student, Sophie Webb, took second place in last year's World 10 dance championships for her talents in ballroom dancing. The award-winning dancer has travelled to worldwide destinations representing her country through dancing in competitions in Moldova, Italy, France, Iceland and Norway. With her partner, Freythor Ossurason, Sophie has competed in world championships and has bagged over 100 medals and trophies. Her ambition is to become a world professional ballroom champion in the future.

### **First class performance recognised at conference**

Two Clinical Physiology graduates were honoured at the Annual Association for Respiratory Technology and Physiology (ARTP) Conference held in Blackpool. Receiving national recognition for success in their specialist areas, Stephanie Gunn and Natalie Dean – both of whom graduated with First Class Honours – picked up awards for their outstanding performance and exam results.

### **Student volunteers scoop business award**

The Careers, Enterprise and Workplace team scooped the 'Corporate Commitment to the Community Award' in the Midlands Business Awards in recognition of voluntary work undertaken by students in the community. Through the Active Volunteers initiative, more than 200 charities received support with more than 1,000 students volunteering a total of over 60,000 hours. The University's award submission included glowing testimonials from organisations such as the British Red Cross, Girl Guides and the Cats Protection League. The Midlands Business Awards celebrate the finest business talent the region.

### **Critical thinking reaps rewards for education student**

Emma Johnston, a third year student studying Primary Education, won the undergraduate Critical Writing Prize 2015 for the best student essay demonstrating a high level of critical thinking. The prestigious national prize, sponsored by Critical Publishing, is open to students from social work and education related disciplines. Emma's essay was entitled 'Children's Engagement with Talk to Enhance Learning in the Primary School Classroom: Literature Review'. She received Critical Publishing books worth £200 as a prize.

### Cover award for winning illustration

Visual Communications (Illustration) student won a national competition to design a cover for a classic children's book. Lucie Williams was the winner of the Children's Cover Award in the Penguin Random House Design Awards 2015. The competition offers art and design students the chance to design a cover for a classic adult or children's book and, in 2015, received more than 1,200 entries. Lucie chose to design a cover for Nina Bawden's classic children's novel, *Carrie's War*. Her striking yellow and black design was picked as the winner and Lucie was awarded a trophy, £1,000 cash and a four week placement working at Penguin Random House Adult or Children's studio.

### Race team drive engineering forward

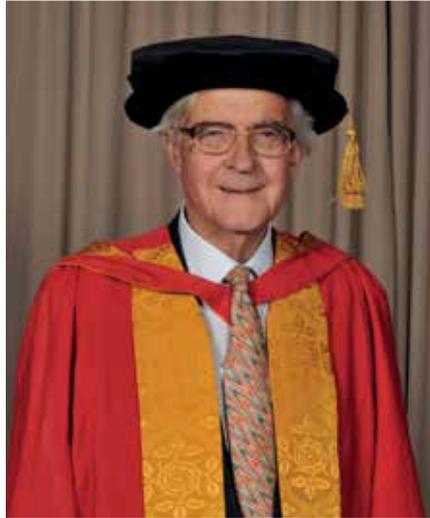
In their debut season, the University of Wolverhampton (UWR) race team engineering students ran a Formula Renault 2.0 car in the Monoposto 2000 Championship achieving 2 wins and 6 podiums, finishing in 4th place overall. The University bought the car students to have real life experience of working as part of a motorsport team. The move was part of plans to offer a range of Motorsport and Automotive Engineering courses from September 2015. The new courses focus on applying technical theory to real world situations and form an integral part of students' project work.

### Graduate builds successful career in Quantity Surveying

Built Environment graduate, Rebecca Fleming, picked up an award for Best Woman Quantity Surveyor at the Women in Construction and Engineering Awards (Europe). Rebecca joined Costain in Warwick as a quantity surveyor when she graduated where she manages a team of staff and helps shape the company's commercial strategies. The Women in Construction and Engineering Awards were created to recognise the contributions of female professionals within the sector and encourage women to consider careers in the industry by creating role models among the finalists and winners.



## Honorary guests



### Lord Kenneth Baker

Faculty of Education,  
Health and Wellbeing

Honorary Degree of Doctor  
of Education

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Lord Kenneth Baker is a former Conservative MP who held a variety of ministerial positions including the first minister for information technology, in which he led the way on introducing computers into schools.

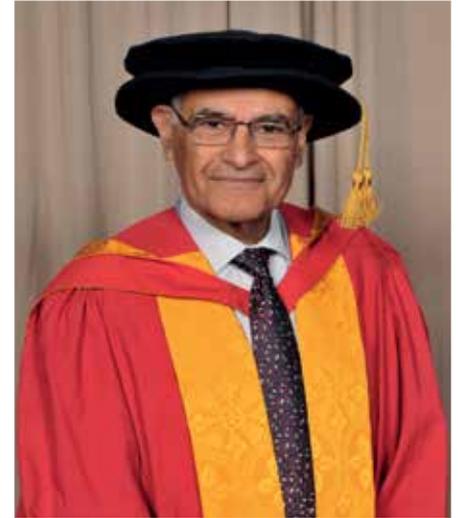
Later as education and science secretary he went on to introduce the National Curriculum, Grant Maintained Schools, City Technology Colleges, and student loans for university students. He has also been a local government minister; environment secretary, privatising BT and abolishing the Greater London Council; as well as home secretary.

Having served as chairman of the Conservative Party, Lord Baker left the Government after the 1992 election and was appointed a Companion of Honour, going on to become a member of the House of Lords in 1997.

He co-founded of the Baker Dearing Educational Trust, and spearheaded the initiative for University Technical Colleges (UTC) in the UK which has already seen the opening of 28 colleges, with an additional 30 planned for between 2015 and 2017.

Lord Baker is also the chairman of Edge Foundation, an educational charity championing technical, practical and vocational learning, and supporting the newly launched Career Colleges.

He has also authored several books, his most recent work, 14-18 A New Vision for Secondary Education, was published in 2013.



### Professor Rashid Gatrad OBE

Faculty of Education,  
Health and Wellbeing

Honorary Degree of Doctor of Science

.....

Professor Rashid Gatrad became one of the few non-white acute consultant paediatricians of the 1980s after graduating in medicine from the University of Leeds.

He is currently professor of paediatrics and child health at the University of Wolverhampton and the University of Kentucky and holds a National Award for Clinical Excellence. He has also co-written two books which were launched to great acclaim in the House of Lords and over 80 papers in peer reviewed medical journals.

Professor Gatrad has also been made a postgraduate examiner, for those becoming child specialists, by the Royal College of Paediatrics and has been a postgraduate tutor for doctors in Walsall, alongside being president of the Midlands Regional Paediatric Society.

In 2002, Professor Gatrad was awarded an OBE, and soon after he was given the Freedom of the Borough of Walsall and was made Deputy Lieutenant to Her Majesty the Queen in 2014.

Amongst his many achievements he halved the mortality of new-born babies in Walsall, worked as part of a team which formed the basis of the national Hepatitis B vaccine programme, and is a world expert in differential growth of children from different cultures.



**Danielle Brown**  
**MBE**

Faculty of Education,  
Health and Wellbeing  
Honorary Fellowship

Danielle is the three-time World Champion, and record holder in Archery.

In her teens Danielle was diagnosed with a condition called Complex Regional Pain Syndrome (CPRS) that affected her life tremendously. Having to relearn how to walk, Danielle could no longer take part in all the sports she loved doing.

After joining a local archery club at the age of fifteen, her life took an amazing turn and she went on to represent her country three years later.

Danielle won gold at the 2008 Beijing Paralympic Games, and in 2010 won gold in the Commonwealth Games in Delhi, making history by becoming the first Paralympian to represent England in an able-bodied event at the Games. She then went on to experience the proudest moment of her life - winning gold at the home games in London 2012.

In 2013, she was awarded an MBE for her services to archery.



**Jane Nelson**

Faculty of Education,  
Health and Wellbeing  
Honorary Fellowship

Jane Nelson retired in 2014 from her role as Deputy Vice-Chancellor at the University of Wolverhampton. Her 37 year career witnessed a time of massive expansion in higher education, where participation quadrupled from 10% to 40% of the population, and individual universities grew at a similar rate. Her own career reflected the new types of role, and the new skills, required to manage this growth.

Jane joined the University of Wolverhampton as Academic Registrar in 2000, having previously worked for Birmingham and Sydney universities.

At Wolverhampton, Jane steered the University safely through significant changes in student fees and funding, ensuring that the institution never lost its focus to provide opportunity for students from all backgrounds.

Her external roles included board membership of the West Midlands Learning and Skills Council, directorship of UCAS, chairing the UCAS Pension Trust, chair of ARK Kings Academy Trust and membership of the Iraq Britain Business Council.



**Professor**  
**Janice Stevens CBE**

Faculty of Education,  
Health and Wellbeing

Honorary Degree of Doctor  
of Science

Professor Janice Stevens had an extensive career with roles at all levels of the NHS. Over the years, she has worked to develop and improve nursing and patient care standards across the many organisations that she has worked for.

Beginning her career as an A&E nurse, Professor Stevens went on to become a trust director of nursing amongst other roles. In 2005, she joined the Department of Health, working for England's chief nursing officer, designing and delivering three high profile programmes reducing MRSA, C. difficile, and eliminating mixed-sex accommodation, for which she was awarded a CBE.

Professor Stevens then joined Health Education England (HEE) as managing director of Health Education West Midlands in 2012 and became national director overseeing the three local education and training boards across the Midlands and East.

In March 2015, she was seconded from HEE to become the interim chief nurse at Barts Health NHS Trust, a role that brought her back to her professional roots. Professor Stevens has also been named in 2014 by Nursing Times as one of the most influential nurse leaders.



**Clare Teal**

Faculty of Arts

Honorary Degree of Doctor  
of Music

Clare Teal is a graduate of the University of Wolverhampton having studied music and graduated in 1994.

To date she has recorded and released 14 albums to public and critical acclaim. After signing to independent label Candid in 2001 and releasing three acclaimed titles, it was Clare's first album for Sony Jazz which became her breakthrough record. Released in 2004, *Don't Talk* topped the Jazz charts and entered the UK Top 20, garnering extraordinary plaudits and several awards.

A celebrated live artist, Clare has performed around the world. A career pinnacle for her was producing, presenting and performing her own Prom during the 2014 Proms Season at the Royal Albert Hall.

Clare has built a successful career as a broadcaster, presenting her own show on BBC Radio 2 featuring big band and swing music.

She won British Jazz Singer of the Year in 2005 and 2007; BBC Jazz Singer of the Year in 2006; Arts and Entertainment Personality of the Year in 2004 and 2011 Yorkshire Awards; and a Gold Badge from the British Academy of Songwriters, Composers and Authors in 2011.

## 17 Honorary guests



### Clare Short

Faculty of Social Sciences

#### Honorary Degree of Doctor of Letters

.....

Clare Short was MP for Birmingham Ladywood for 27 years and now devotes her time to issues such as slum upgrading and trade justice in the developing world, African-led humanitarian action, destitute asylum-seekers in Birmingham, and for a just settlement of the Palestinian/Israeli conflict.

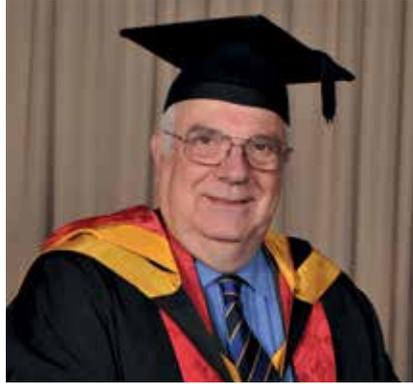
Ms Short was secretary of state for the Department for International Development (DFID) from 1997 to May 2003, working on policies for sustainable development and the elimination of poverty.

She previously worked as a civil servant at the Home Office, as a director of Youthaid and the Unemployment Unit and as a director of AFFOR, a community-based organisation promoting racial equality in Birmingham. She entered the House of Commons in 1983 as the Member of Parliament for Birmingham Ladywood, the area where she was born and grew up.

In 2003, Ms Short resigned from the Government over the Iraq war and in 2006, she resigned the Labour whip. She stood down from Parliament in 2010.

In November 2004, she published her first book, *An Honourable Deception? New Labour, Iraq, and the Misuse of Power* as an attempt to explain why Tony Blair did what he did on Iraq so that lessons could be learned and things put right. In 2005, it was awarded Political Book of the Year by Channel 4.

She is a trustee of Hope Projects (West Midlands) Ltd, Trade Out of Poverty, the Welfare Association, and Africa Humanitarian Action; and patron of the Israeli Committee Against House Demolitions UK. She is a member of the Advisory Committee of International Lawyers for Africa. In March 2011 she was elected chair of the Extractive Industries Transparency Initiative.



### John Hay MBE

Faculty of Social Sciences

#### Honorary Fellowship

.....

Born profoundly Deaf, John Hay MBE is an extremely proactive and well-known member of the Deaf community and has undertaken many key roles and projects.

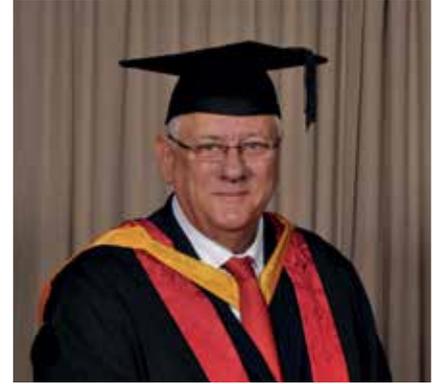
John's roles have included chairman and trustee of the British Deaf History Society, trustee of BID Services for Deaf People and vice president of the Midlands Regional Association for the Deaf.

Originally from Edinburgh, John moved to Wolverhampton in 1998. He played a key role in the development of the subject area of Deaf Studies and was senior lecturer in Deaf Studies and British Sign Language/Interpreting for 15 years at the University of Wolverhampton.

He has a string of awards to his name and was named Teacher of the Year by peers at the University in 2001. After retiring in 2013, John worked as a BBC *See Hear* researcher, before a 10-month position as regional heritage officer with the BDA's Film and Video Archive Project. Following a stint as external advisor for Deaf Studies at the University of Central Lancashire, John is currently external examiner for Bangor University's course.

Noted for his great passion for Deaf history, John co-founded the British Deaf History Society and is former president of Deaf History International. For over 30 years, he has presented papers at conferences worldwide, in addition to broadcast work. He co-ordinated the second European Symposium on Deaf History (Edinburgh, 1996), and chaired the ninth Deaf History International Conference (2015).

In 2006, John was awarded a Winston Churchill Travelling Fellowship for a study tour on Deaf Museums and Archival Centres in Europe, the USA and Canada, and was presented with an MBE in 2008 for his services to higher education and the Deaf community.



### Paul Birch

Faculty of Arts

#### Honorary Fellowship

.....

Paul Birch forged his career in the music business and has worked with world famous bands.

Paul completed Sony's executive management training programme in New York and went on to study business at Kellogg, Ivey, Aston and the University of Wolverhampton (where he completed his MBA) before working as a plugger for artists such as The Eurythmics, Steel Pulse, ELO, Barry Manilow and Genesis.

In 1979 he launched his record labels Heavy Metal Records and Revolver Records. The labels signed artists including The Stone Roses, The Scorpions, UK Subs, UFO, Diamond Head and Jane's Addiction and released 4,500 albums including Sister Sledge's *Greatest Hits* and Magnum's *On a Storyteller Night*.

In the past 35 years Revolver was distributed by PYE, Decca, Polygram, EMI, BMG, Sony and Universal, with offices in Notting Hill and Hannover, Germany.

Paul chaired the British Record Industry's Education and Training and International Committees between 1990 and 2007. He created the British Music Industries export strategy and led the 2001 British retail campaign with both Virgin Megastores America and HMW Japan increasing the UK industry share of world markets.

He served on the Phonographic Performance Ltd main board and was then elected to the International Federation of Phonographic Industries and its European executive committee, becoming world independent representative before retiring in 2007.

Outside his career, Paul has been a justice of the peace in the West Midlands since 1999, chairing the region's victim/witness support unit, held the role of secretary of Fairtrade Birmingham and is a former governor of Wolverhampton Grammar School. He has lectured on international business strategy at UK universities, including Wolverhampton.



### Danella Bagnall

Faculty of Science and Engineering

Honorary Degree of Doctor of Technology

Danella Bagnall was appointed to the role of vehicle programme director at Jaguar Land Rover (JLR) in February 2015. She is responsible for delivering model year programmes on the D8 vehicle architecture, including the Evoque Convertible programme.

Danella's honorary degree comes after years of working to promote young women developing careers in engineering and mentoring young people for the next generation of the engineering industry.

She began her career as a technical apprentice with the Rover Group in 1987, completing an ONC in Mechanical Engineering at Tile Hill College. She then took degree secondment, studying combined engineering with a mechanical bias at Coventry University.

Returning to the business in 1992, Danella has held various positions within product development at Rover Group.

In 2013, Danella became programme planning and integration director at JLR, which developed into her becoming the first mid-sized SUV vehicle architecture planning director in product creation and delivery.

Danella was appointed to the role of vehicle programme director in February 2015.



### Joanne Bell

Faculty of Arts

Honorary Degree of Doctor of Letters

Joanne Bell is a renowned poet and this award is in recognition of her established poetry career, her advocacy for poetry on social media and her work to encourage people to develop their writing skills.

She has been the canal laureate for the UK since 2012, having received numerous awards including the Charles Causley Poetry Prize and the Manchester Cathedral Poetry Prize.

Joanne has also worked for the Ledbury Poetry Festival and as poet in residence at Glastonbury Festival, as well as play host to other organisations, including National Poetry Day, which she directed from 2006-2012.



### George Clarke

Faculty of Science and Engineering

Honorary Degree of Doctor of Technology

George Clarke is a renowned architect and TV presenter presenting Channel 4 shows such as *Amazing Spaces*, *Ugly Home*, *The Restoration Man* and *Shed of the Year*.

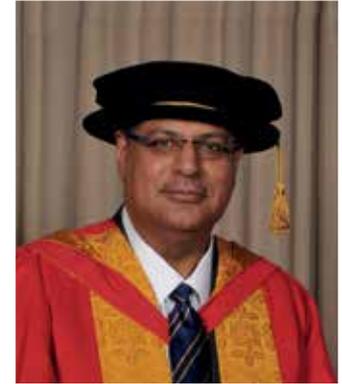
George is creative director of architectural practice George Clarke + Partners and recently set up an independent television production company, Amazing Productions to focus on factual programming for all the main UK broadcasters.

He also enjoys lecturing and is passionate about the way architecture can transform our everyday lives; his aim is to make architecture popular and accessible to everyone.

George ran a successful Empty Homes initiative, bringing disused properties back into habitable use with its related mentoring and apprenticeship scheme helping more than 1,500 young people.

George is an ambassador for Shelter, Maggie's Centres, The Prince's Foundation for Building Community and City & Country Group - one of the UK's leading restoration specialists.

He is also patron of the Civic Trust Awards, established to recognise outstanding architecture, planning and design in the built environment.



### Tan Ikram

Faculty of Social Sciences

Honorary Degree of Doctor of Law

Tan Ikram was called to the Bar in 1990 and admitted as a solicitor in 1993 after graduating from Wolverhampton Polytechnic and went on to become a partner in a regional law firm. In 2007, he was elected president of the London Criminals Courts Solicitors' Association.

Tan was appointed to the office of district judge (Magistrates' Courts) in 2009, and in 2015, an associate judge on the Sovereign Base Areas in Cyprus.

In 2012, he was elected a fellow of the Royal Society for Arts (FRSA) and is a trustee of the BLD Foundation which promotes diversity in the law. In 2013, he was appointed the deputy lead diversity and community relations Judge and is 'ticketed' as a specialist judge in extradition.

Tan is a contributing editor of Archbold Magistrates Courts Criminal Practice 2016 (Sweet & Maxwell). He has lectured law in both the UK and abroad and is an associate fellow at the University of Westminster.



# Financial summary 2014/15

## STAFF NUMBERS

Data source: University of Wolverhampton staffing reports, November 2015.

Staff group	No.	%
Admin, Professional	1,256	50.83
Academic	846	34.24
Manual	369	14.93
<b>Grand total</b>	<b>2,471</b>	<b>100.00</b>

Working patterns	No.	%
Full-time	1,823	73.78
Part-time	648	26.22
<b>Grand total</b>	<b>2,471</b>	<b>100.00</b>

Gender	No.	%
Female	1,494	60.46
Male	977	39.54
<b>Grand total</b>	<b>2,471</b>	<b>100.00</b>

Ethnicity	No.	%
Asian or Asian British - Bangladeshi	8	0.32
Asian or Asian British - Indian	221	8.94
Asian or Asian British - Pakistani	19	0.77
Black or Black British - African	31	1.26
Black or Black British - Caribbean	83	3.36
Chinese	22	0.89
Mixed - White and Asian	6	0.24
Mixed - White and Black African	2	0.08
Mixed - White and Black Caribbean	16	0.65
Not known	7	0.28
Other Asian background	23	0.93
Other Black background	10	0.41
Other Ethnic background	11	0.45
Other Mixed background	9	0.36
Other White background	74	3.00
Prefer not to answer	19	0.77
White - British	1,884	76.24
White - Irish	26	1.05
<b>Grand total</b>	<b>2,471</b>	<b>100.00</b>

## STUDENT NUMBERS

Data source: HESA return & SITS

School name	Total	%
Institute of Education	2548	13.3 %
Institute of Health Professions	3276	17.1 %
Institute of Psychology	451	2.4 %
Institute of Public Health, Social Work and Care	1156	6.0 %
Institute of Sport	645	3.4 %
International Academy	67	0.3 %
International Centre	2	0.0 %
School of Architecture and Built Environment	872	4.6 %
School of Art and Design	4	0.0 %
School of Biology, Chemistry and Forensic Science	627	3.3 %
School of Biomedical Science and Physiology	568	3.0 %
School of Engineering	412	2.2 %
School of Humanities	473	2.5 %
School of Mathematics and Computer Science	1171	6.1 %
School of Media	490	2.6 %
School of Performing Arts	845	4.4 %
School of Pharmacy	612	3.2 %
School of Social, Historical and Political Studies	1252	6.5 %
School of Sport, Performing Arts and Leisure (FA)	1	0.0 %
Wolverhampton Business School	2168	11.3 %
Wolverhampton Law School	700	3.7 %
Wolverhampton School of Art	812	4.2 %
<b>Total</b>	<b>19,152</b>	<b>100%</b>

Ethnicity	2014/5	%
Bangladeshi	369	1.9 %
Indian	1,449	7.6 %
Chinese	218	1.1 %
Pakistani	1,627	8.5 %
Asian Other	485	2.5 %
Black African	1,881	9.8 %
Black Caribbean	883	4.6 %
Black Other	181	0.9 %
Other	266	1.4 %
White and Asian	160	0.8 %
White and Black African	49	0.3 %
White and Black Caribbean	437	2.3 %
Other mixed background	124	0.6 %
White	10,389	54.2 %
Information refused	264	1.4 %
Not known (UCAS code)	206	1.1 %
Not known	164	0.9 %
<b>Total</b>	<b>19,152</b>	<b>100 %</b>

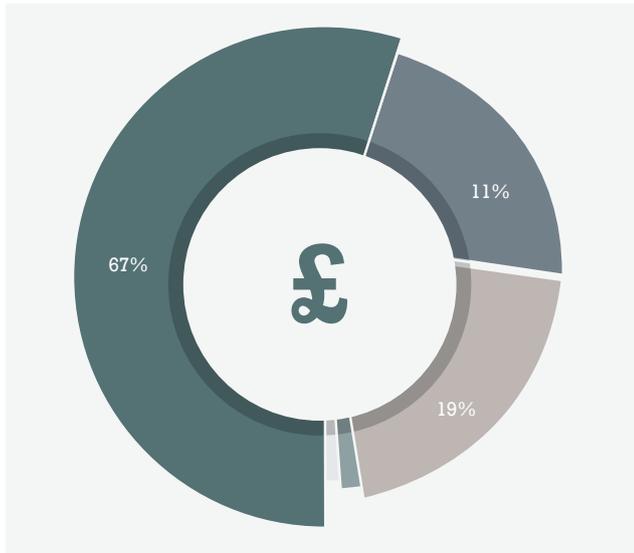
Gender	2013/4	%
Female	11,267	58.8 %
Male	7883	41.2 %
Other	2	0.0 %
<b>Total</b>	<b>19,152</b>	<b>100 %</b>

Level of study	FT/SW	PT	Total
Undergraduate	12,767	3,508	16,275
Postgraduate taught	1,201	1,300	2,501
Postgraduate research	172	204	376
<b>Total</b>	<b>14,140</b>	<b>5,012</b>	<b>19,152</b>

Disability	2014/5
Asperger or other autistic spectrum disorder	180
Blind or serious visual impairment	44
Deaf or serious hearing impairment	76
Long standing illness or health condition	235
Mental health condition	206
Physical impairment or mobility issues	73
Other disability	242
No known disability	17,149
Not known	1
Specific learning difficulty e.g. dyslexia	946
<b>Total</b>	<b>19,152</b>

Students taught overseas	FT/SW	PT	Total
Undergraduate	755	807	1,562
Postgraduate taught	523	198	721
<b>Total</b>	<b>1278</b>	<b>1005</b>	<b>2,283</b>

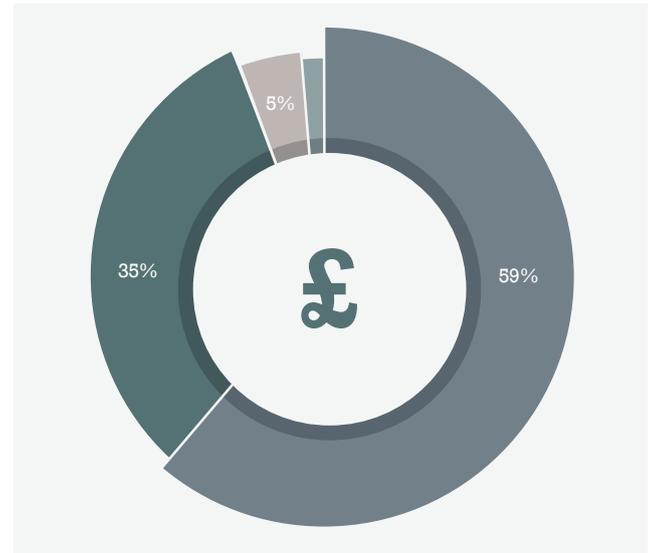
## INCOME



£'000	%	
19,827	11	Funding Council grants
119,732	67	Academic fees and support grants
3,003	2	Research grants and other contracts
34,711	19	Other operating income
334	Less	Endowment income and interest receivable

**177,607 Total**

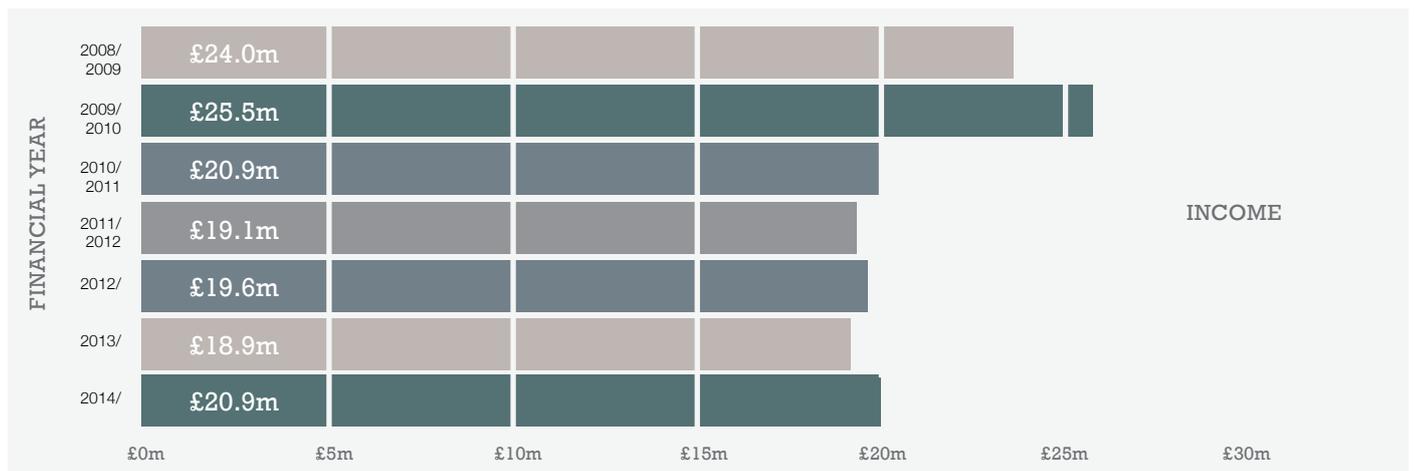
## HOW THE INCOME WAS USED

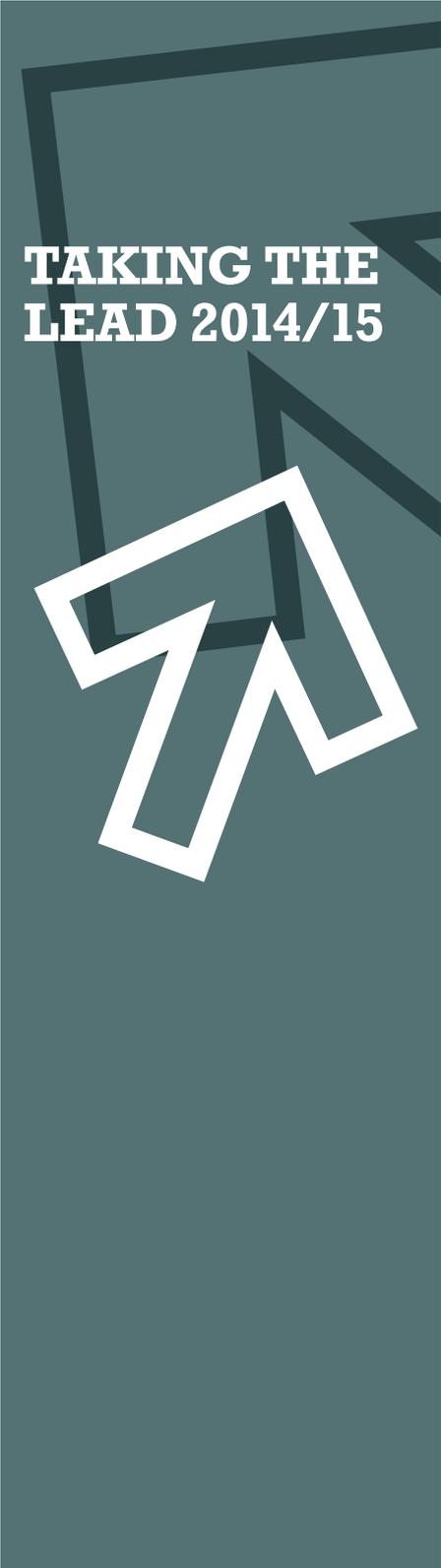


£'000	%	
93,744	59	Staff costs
55,592	35	Other operating expenses
8,704	5	Depreciation
1,532	1	Interest payable
<b>159,572</b>	<b>Total</b>	

## INCOME FOR APPLIED RESEARCH AND DEVELOPMENT

Applied research and development forms part of other operating income.





**TAKING THE  
LEAD 2014/15**

**Chair**

Chair Dr Simon Walford

**Deputy Chair**

Ms K Gee MBE

**Vice-Chancellor**

Prof G Layer

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Ms Kate Copestake  
Ms Carole Burgher  
Mr Mike Priddy  
Mr Ben Reid  
Ms Paula Clark  
Professor Martin Chambers  
Mr Jas Bains  
Ms Kim Carr

**Co-opted Members**

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Prof G Nicholls

**Staff**

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Rev Eddie Wynn

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Dr Gaby Steinke

**Student Nominee Members**

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Ms Sukhbir Garcha

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**Professor Linda Lang**

Faculty of Education, Health and Wellbeing

**Professor Ndy Ekere**

Faculty of Science and Engineering

**Miceal Barden**

Faculty of Social Sciences

**Professor John Darling**

Dean of Research

**Jon Elsmore**

Dean of Students

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Vice-Chancellor

**Jackie Dunne**

Deputy Vice-Chancellor,  
Access and Lifelong Learning

**Dr Anthea Gregory**

Deputy Vice-Chancellor, Academic

**Professor Ian Oakes**

Deputy Vice-Chancellor,  
Research and External Engagement

**Andy Holding**

Finance Director

**Helen Lloyd Wildman**

University Secretary and Registrar

**Corporate Management Team**

**Katharine Clough**

Director, Marketing and Communications

**Marc Fleetham**

Director, Business Solutions

**Jo Gittens**

Director, International Centre

**Henry Gun-Why**

Director, Estates and Facilities

**Steph Harris**

Director, Human Resources

**Fiona Parsons**

Director, Academic Support

**Chris Twine**

Academic Registrar

**Dr Emma Wedge**

Policy Advisor to the Vice-Chancellor

## Taking the Lead into 2015/16



**Simon Walford**  
Chair of the Board  
of Governors



**Lord Paul of  
Marylebone,**  
Chancellor



**Professor  
Geoff Layer,**  
Vice-Chancellor



**Professor Ian Oakes,**  
Deputy Vice-Chancellor,  
Research and External  
Engagement



**Dr Anthea Gregory,**  
Deputy Vice-Chancellor,  
Academic



**Jackie Dunne,**  
Deputy Vice-Chancellor,  
Access and Lifelong Learning



**Andy Holding,**  
Finance Director



**Helen Lloyd Wildman**  
University Secretary and  
Registrar



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