

ANNUAL
REPORT 2013/2014
THE UNIVERSITY OF OPPORTUNITY



WELCOME FROM THE CHAIR OF GOVERNORS

On behalf of the Board of Governors, I commend this report to you. It highlights the many achievements of the University community during the academic year 2013-14.

The University of Wolverhampton has gone from strength to strength during this period, with notable awards and accolades for staff and students. In addition, we celebrated the 21st anniversary of gaining University status with a reception at the House of Lords in October 2013 attended by successful alumni as well as leading figures from the world of education and politics. This marked the culmination of a year of events to celebrate the University's achievements during its 180-year history and to look ahead to a bright and successful future.

As the University of Opportunity, Wolverhampton is committed to leading the regeneration of the West Midlands region and transforming the lives of its students and communities. The University seeks to enhance the life chances of students by creating opportunities for them to develop their skills and knowledge and gain real work experience through internships and placements. Our links with business and industry are crucial to this mission, and this report showcases some of the University's initiatives in this arena.

Investing in research remains a priority for the University, and 2013-14 saw some interesting developments and projects. It was also a busy and exciting period for our international activities, with new offices opening and new partnerships agreed across the globe.

I stepped down from my role as Chair of Governors in November 2014, and handed over to Dr Simon Walford. I have thoroughly enjoyed my time as a Governor at the University of Wolverhampton, and am pleased to continue my close links with the institution through my ambassadorial role as Pro-Chancellor.

I hope you enjoy reading about the University's achievements during this period and the impact our staff and students make locally, nationally and internationally.



Michael Elliott,
Chair of the
Board of
Governors
2013-14

WELCOME

FROM THE VICE-CHANCELLOR

As a University with a long history of increasing and widening participation in higher education, we have evolved to meet the challenges and demands of our time and the needs of our communities. From our early days as a Mechanics Institute to our current role as a leading modern University, we have always sought to create opportunities for people to enhance their skills in the West Midlands region and beyond. In the academic year 2013-14, we continued to focus on improving the life chances of our students and wider communities as part of our mission as the University of Opportunity.

Our ethos is to encourage our students, graduates and staff to search for every opportunity open to them, take every opportunity given to them, and provide every opportunity that they can to others. We aim to provide opportunities for our students to change their lives, nurture their interests, seek out careers and be at the forefront of shaping and defining the fields they enter as skilled graduates. This, in turn, benefits wider society, with our graduates encouraged to take a lead role in cultural and democratic change.

The University continues to drive economic growth in the region, generating inward investment and engaging with business and industry. Our applied research informs our teaching, but also has a very real impact on society. Whether we are investigating new treatments for cancer, studying the physical or psychological challenges involved in sporting success or looking at the issues surrounding organ donation, our research has the power to transform the way we view the world. And the University has a truly global outlook, seeking out new opportunities for our students, staff and graduates internationally. By building links with partners across the globe, we aim to create opportunities to access higher education and make a significant contribution to developing the skills agenda.

This was a period of exciting change for the University, with the announcement of a number of new projects and developments. As part of our commitment to providing excellent learning and teaching facilities for our students, we announced plans to build a new £18 million Business School at our City Molineux Campus. The six storey flagship facility, which will be named the Lord Swraj Paul Building, aims to reflect the University of Wolverhampton Business School's growing reputation and engagement with the business community in the region. Our Walsall Campus is a sporting hub with excellent training and research

facilities, and Olympic gold medallist and honorary graduate of the University, Denise Lewis OBE, visited during the year to officially open British Judo's Centre of Excellence.

Our strong focus on supporting graduate employability through internships, work placements and volunteering opportunities was highlighted by the latest Destination of Leavers from Higher Education survey, which showed 94% of our 2013 graduates were in jobs or further study six months after leaving. A £6 million investment to further develop our research profile saw the creation of a new Research Hub and the appointment of leading figures in areas such as war studies, art and design, film, law and education. Internationally, we opened offices in Brussels and Vietnam, and signed new agreements with partners in areas such as Malaysia, Burma and the Caribbean. Our commitment to developing business and entrepreneurship was recognised when a project in Nigeria was awarded a prestigious Guardian University Awards 2014 for best International Project.

All of this success would not have been possible without the hard work, innovation and creativity of our staff, students and graduates. Many of our talented community have celebrated personal achievements, and we are proud of their individual successes. Our international family of honorary graduates continues to grow and we welcomed a number of illustrious names to our graduation ceremonies in 2013-14, providing inspiration to our students.

At the centre of the University of Wolverhampton's values and aims are people and the opportunities we create. By delivering an excellent student experience, whether in the UK or abroad, we aim to transform and enrich the lives of our graduates. Our partnerships are key to our ambitious aims, and we thank them all for their role in our continued success.

I hope you enjoy reading about the University's many achievements in 2013-14.



**Professor
Geoff Layer,**
Vice-Chancellor

CONTENTS

Learning and teaching	3
Research	5
International	7
Business	9
A year of opportunities	11
Individual excellence	13
Honorary guests	15
Financial summary 2013/14	19
Taking the lead	21



LEARNING AND TEACHING



Creating opportunities and improving people's life chances are at the centre of the University of Wolverhampton's mission. To realise this, the University continues to invest in state-of-the-art facilities across its campuses and initiatives that enhance the student experience. 2013/14 saw a number of projects taking significant steps forward and important recognition for this commitment to enriching the lives of our community.

Building blocks of the future

2014 saw the next exciting stage in the University's campus redevelopment plans with work starting on a new Business School building. Construction began on the £18 million facility, which will be named the Lord Swraj Paul Building, at the University's City Molineux Campus. The flagship six-storey building will combine teaching and social learning space and aims to reflect the University of Wolverhampton Business School's growing reputation and engagement with the business community in the region. Included in the proposed new building will be lecture, tutorial and seminar rooms, offices and a central social space and café.

On equal terms

The University community was delighted to secure a prestigious award in recognition of its commitment to equality. The Athena Swan charter recognises and celebrates good employment practice for women in science, technology, engineering, maths and medicine in higher education and research. The University successfully gained an Athena Swan Bronze award, enabling the institution to identify itself as an employer of choice to staff, students, funders, research councils and industry.

Mixing up a new degree

In response to growing demand, the University announced it would be offering a pure Chemistry degree for the first time in 10 years. Interest in the subject has grown in recent years and the degree gives students the opportunity to learn about the main areas of chemistry whilst also specialising in areas such as pharmaceutical, forensic or industrial chemistry to enhance their employability. Students on the new BSc (Hons) Chemistry were among the first to benefit from the University's state-of-the-art facilities in the new £25 million Rosalind Franklin Building.

New Centre of Excellence opens

Olympic gold medallist Denise Lewis OBE launched the British Judo Association's brand new Centre of Excellence in 2013 at the University of Wolverhampton's Walsall Campus. The gold medal-winning heptathlete from the Sydney 2000 Olympic Games untied the belt and unveiled the official plaque during the official opening ceremony alongside British Judo's Chief Executive Andrew Scoular. The facilities include a state-of-the-art dojo which has two Olympic-sized mat areas for up to 100 judoka and a hi-tech strength and conditioning suite. The Centre of Excellence is a £1 million venture funded by the University of Wolverhampton. The University donated a former sports hall and lecture theatre and also paid for renovation works to transform the space into a state-of-the-art performance environment.

Insight into history

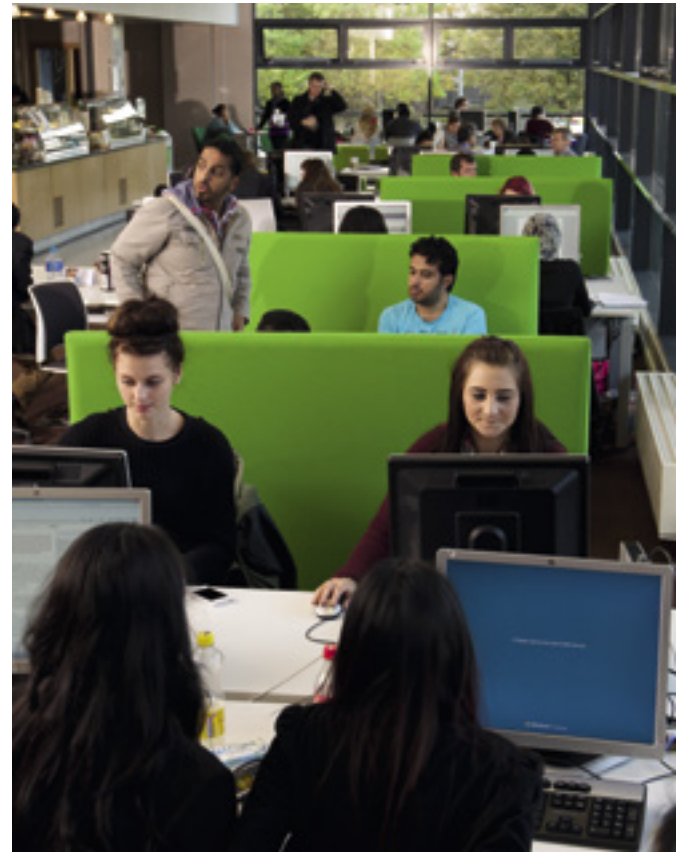
A bid by the University and partners to create a new £500,000 First World War Centre was successful, recognising Wolverhampton's expertise in this area. The engagement centre is one of only five nationally and is part of government-directed commemoration plans for the 100th anniversary of the First World War. The centres are funded by the Arts and Humanities Research Council with the Heritage Lottery Fund and universities, including Wolverhampton, will advise and co-ordinate regional commemoration activities together with museums and cultural groups. A joint bid between Wolverhampton and Birmingham University, in which Wolverhampton's strength in First World War studies was a major factor, proved successful. The centre will examine the theme 'Voices of War and Peace', looking at areas such as regional and national impact, gender, family and the Home Front.



Providing opportunities for all

Two national reports revealed good news about the institution's commitment to being the University of Opportunity. Data published by the Higher Education Statistics Agency for 2012/13 revealed the University had seen an increase in students from working class backgrounds starting degrees, alongside an increase in students from low-participation neighbourhoods. It also highlighted the University had further increased the number of students who complete their course and studies.

Meanwhile the Destinations of Leavers from Higher Education Survey revealed 94% of students who graduated from the University of Wolverhampton in 2013 were in work or further study six months after they left – a 4% increase on the previous year. The survey is a national audit of everyone who has recently graduated from university or HE college in the UK. The survey also showed 75% were working in graduate level jobs (professional/managerial) earning graduate level salaries – 60% of our graduates reported earnings of £15-30,000 with 22% earning salaries of between £30-60,000. University of Wolverhampton graduates contribute to the local economy with 76% working in the West Midlands region.



RESEARCH

The University of Wolverhampton has a dynamic research community with a thirst for knowledge. Research underpins learning, teaching and business at the University and is at the heart of everything we do. Our researchers uncover significant findings which influence different aspects of society and we are proud to be world leading in a number of key areas.

Investment in staff pays off

The University committed £6m to fund research over three years, with a focus on recruiting new academic staff to enhance research capacity and capability. Key appointments include Professor Gary Sheffield who, along with existing staff, has established the UK's leading centre in war studies. He has been a lecturer at various institutions, including Sandhurst, and is widely published on both the First and Second World War. He also worked closely with the Government on the commemorations of WW1 in 2014.

Researchers hoping for Parkinson's breakthrough

With funding from the British Council, Dr Palaniappan Ramaswamy, from the University's Faculty of Science and Engineering, is working with the University of Malaysia, Perlis, to analyse brain signals given out when people suffering with Parkinson's – a degenerative nerve disorder – are given emotional stimulation. It is hoped that by looking at these emotional responses, more can be learned about the condition and its development within the patient.

Shedding light on dancers' vitamin D deficiency

In a pioneering piece of research, our academics discovered that lack of sunlight can impair the performance of elite ballet dancers. Experts examined how professionals who train indoors during the winter exhibit low vitamin D levels, through lack of daylight exposure. The project found that this lack was linked to impaired muscle strength and a predisposition to injury.

Helping good bacteria thrive

A team of researchers from the University's microbiology department discovered that taken orally, many probiotics – such as those found in yoghurts – die off due to acid levels in the stomach. By the time the bacteria actually reach the gut, its numbers have been significantly reduced, diminishing the health benefits of the organisms. Their solution? Led by Dr Iza Radecka, they have developed an acid coating for the probiotics, which can help the probiotic bacteria survive passage through the stomach in greater numbers.

Research into staff sickness pay

Our researchers discovered the UK has half the rate of high staff sickness of Germany – but the figures were partly due to a lack of strong employment protection and lower sick pay. Dr Wen Wang, of the University of Wolverhampton Business School, presented to the British Sociological Association's conference on work, employment and society in Warwick. He revealed that in 2004 around 17% of UK firms studied had high rates of staff sickness, which fell to 9% by 2009. By contrast, 24% of firms studied in Germany had high staff sickness in 2009, up from 17% in 2004.





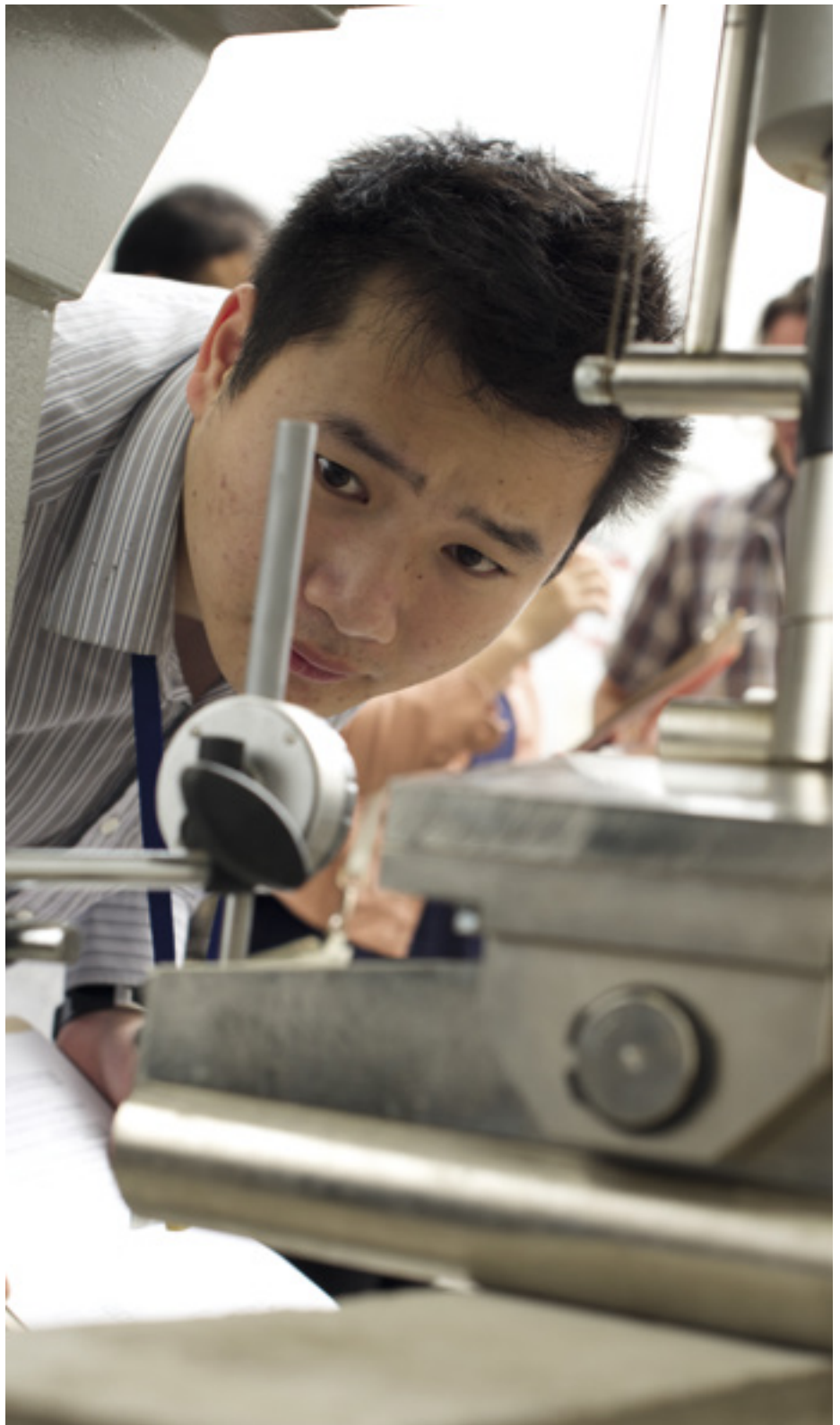
Dynamic new hub launched

2013 saw the launch of The Research Hub, formed as part of the University's commitment to developing and implementing applied research. Located in the University's Harrison Learning Centre, the Hub brought together a Research Policy Unit, Project Support Office, activities that provide training and support for postgraduate research students and the Research Librarians.



Top biomedical science and physiology team

Dr Jan Martin, a principal lecturer in Biomedical Science and Physiology at the University, teamed up with institutions from four European countries for a €100,000 scheme, which is to develop and share good practice for biomedical scientists. It involved the creation of a toolkit which will improve the quality of professional, developmental activities in the designated countries.



Agreement with Malaysia university

A new link was made between the University of Wolverhampton and University Malaysia Sabah (UMS). An agreement was signed which would lead to both higher education institutions collaborating in a variety of areas including developing academic programmes around oil and gas, nursing, banking and finance as well as research opportunities. The programmes will be delivered with UMS in Sabah although both organisations are also exploring opportunities for student and staff exchanges. The agreement was signed in London ahead of the University's 21st anniversary celebration event.

Opening the Brussels Office

The University opened a new office in the Belgian capital located by the national embassies and the European Parliament Buildings. The Brussels Office aims to forge network contacts throughout the EU. It will collaborate with other trans-European academic institutions and businesses on some of the University's most successful initiatives in research, knowledge transfer and skills development.

Teaching scheme with schools in China

Five University graduates were given the opportunity to travel to the Far East to teach local students English language skills thanks to a partnership created between the University and three higher education providers in China. The Chinese institutions include the Hunan University of Science and Technology in Hunan Province; the Eastern International Art College in Zhengzhou; and Lanzhou University of Finance and Economics in Qinghai Province. The long term objective of the scheme is to have 40 University graduates teaching abroad for up to two years. Currently the placements are for three to six month periods.

Partnership with Coeur D'Afrique

Underprivileged children are benefitting from a multimedia centre which was opened in Yaoundé, the Cameroonian capital. The University joined forces with Coeur d'Afrique, a foundation set up by retired Cameroon international footballer, Roger Milla. The centre helps promote English language and ICT skills and gives children from disadvantaged backgrounds free access. The University has built up close links with Cameroon in recent years, recruiting more than 120 students from the country.

Supporting higher education in South East Asia

A delegation from the University travelled to Burma to sign an academic partnership agreement in 2014. The agreement, with the country's only private university, Victoria University Colleges, allowed for the provision of top-up courses in Engineering and Business from July 2014. The delegation also met with officials to discuss ways in which the University can help develop skills and education in the country including helping to upgrade the curriculum of Government Technology Colleges and providing teacher training programmes to help build capacity. The University has been working in the South East Asian country since 2013. Initially this has involved providing Special Educational Needs training in the country to Burmese nationals. The University followed this trip by launching a presence in Vietnam. A regional representative based in Ho Chi Minh City was appointed to provide advice and guidance to prospective students wishing to study at the University. Representatives attended a celebration event in Vietnam in July 2014 to mark the start of operations and to agree a new academic partnership in the region.



International Academy

The University launched a brand new International Academy based at Telford Innovation Campus, providing language and study skills support for overseas students, as well as social and cultural activities. The academy offers an international foundation year, which gives overseas students full preparation for their degree course.





BUSINESS

For nearly 200 years, the University has provided a wealth of opportunities for people to develop their skills, gain employment and launch their own businesses. While it has developed and evolved, the institution continues to draw on the principles of Innovation and Opportunity that have been at the heart of its ethos for nearly two centuries. As the University of Opportunity, our mission is to be an anchor within our communities, nurturing economic growth and strengthening ties with business and industry.

International project scoops award

It was time to celebrate as the University's work to support the development of businesses and entrepreneurship in Nigeria won a top industry award. The project to create a knowledge exchange programme focused on the development and growth of Small to Medium Enterprises (SMEs) scooped the best International Project at the Guardian University Awards 2014. The programme involved the University's Business Solutions Centre working with the University of Maiduguri in Northern Nigeria and was developed over a number of visits by academics from both institutions against a background of political and civil unrest in Nigeria.

Mark of success

The University's commitment to helping graduates launch their own businesses and supporting the small business community was recognised when it received the Small Business Charter Award. To receive the award, the University of Wolverhampton Business School, along with the Business Solutions Centre and Careers & Enterprise Department, demonstrated exceptional dedication to improving links with, and supporting, small businesses in the local area as well as supporting their enterprising graduates to successfully start their own businesses. The award brings significant benefits – it means that the Business School has the ability to play an active role in schemes such as Growth Vouchers, Growth Accelerators and Start-Up Loans provided by the Government so it can directly invest in new start-ups and entrepreneurs.

Anniversary celebrations

The grand setting of the House of Lords provided the perfect venue for the culmination of the University's 21st anniversary celebrations. A reception for dignitaries, including University alumni, honorary graduates, politicians, media and leaders in business and education, was held at the Westminster venue to celebrate 21 years since

the institution gained university status. Guests at the event heard about the achievements of the University throughout its 190-year history, and how it plans to carry its values forward into the future.

Building a future for healthcare

Work began on a new £10 million University Technical College focused on providing young people with the skills for a career in the NHS or health science industries. The Health Futures UTC is sponsored by the University of Wolverhampton, the West Midlands Ambulance Service, the Midcounties Co-operative Pharmacy, with 23 employer and educational partners including NHS Foundation Trusts in the Black Country and Birmingham. Aimed at 14-19 year-olds it will have a strong focus on science but cover a range of traditional subjects at GCSE and A-Level, as well as practical and technical qualifications with a view to providing skills for a career in the NHS or health science and pharmaceutical industries. The new UTC is being built in West Bromwich and will serve 600 pupils and have 60 staff. Due to open in September 2015, it will feature science laboratories, simulation and skills units, a mock hospital ward, a visualisation centre, IT suites, class and seminar rooms, café and a rooftop games area and gym.

Kick off for sponsorship deal

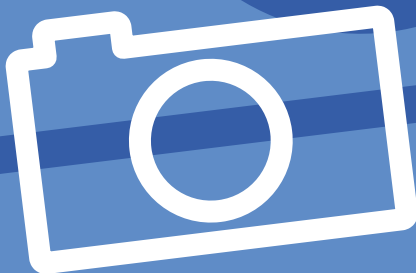
A major sponsorship deal signed by the University and a local football club paved the way for new graduate internships and other opportunities. The University agreed the three season deal with Wolverhampton Wanderers Academy which will see the University's logo positioned on the front of all the Academy age groups' playing shirts, up to and including the under-18s side. In a boost for the graduate jobs market, around 15 internships will be provided across the Club, specifically for University of Wolverhampton graduates. The roles cover areas such as sports science, medical, media and commercial specialisms, providing a unique, and long-term, football club to University link.

Supporting the Armed Forces

The University made a public commitment to support the Armed Forces by signing a Corporate Covenant. The Corporate Covenant is a Government led initiative and includes a pledge to support service personnel and their families in areas of life including education, medical matters, accommodation, and family employment. Whilst Corporate Covenants have been signed by many businesses across the country, the University of Wolverhampton was the first higher education institution to do so.



A YEAR OF OPPORTUNITIES



It was another eventful year for the University of Wolverhampton during 2013-14.

We had plans approved for a new Business School building while work started on our new multi-million pound Science centre.

We were honoured to open the new British Judo Centre of Excellence at our Walsall Campus, which also hosted a visit by former World Cup footballing star Roger Milla.

People were given a behind the scenes look at our Brain Tumour Research labs and scores of school pupils displayed their entrepreneurial talent as part of The Pitch.

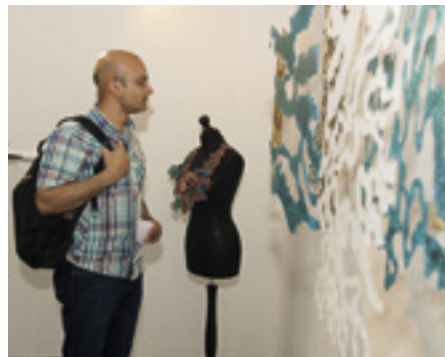
The former Archbishop of Canterbury, Dr Rowan Williams delivered a powerful lecture on poverty

and the judiciary, police and legal professionals came together to celebrate the Annual Justice Service.

Internationally, we opened a new office in Brussels, signed a new agreement with the Malaysian state of Sabah, held a successful educational conference in Sri Lanka and made new friends in our cohort of students from the Dominican Republic.

These are just a snapshot in what was another exciting year for the University of Wolverhampton.





INDIVIDUAL EXCELLENCE

Our countless success stories are testament to the hard work of staff and students. We constantly strive for excellence and take pride in every individual accomplishment.

Armed Forces worker invited to Number 10

Lianne Bradbury, armed and uniformed services co-ordinator for the University, visited Downing Street to meet with David Cameron and talk about her work. The Prime Minister invited Lianne to a reception to celebrate her work on the Supporting the Unsung Hero business start-up programme for the dependants of serving Armed Forces personnel.

Gaining artistic recognition

Fine Art graduate Kathleen Fabre was selected as the recipient of the Wolverhampton Art Gallery Prize for Fine Art by a panel of judges from the Gallery. Kathleen's witty sculpture work, particularly a piece called *What the Water Gave Me*, earned her the award and £200 prize money.

Making a difference on a national level

Adam Keane, a second year student in the University's School of Law, Social Sciences and Communications, was selected to take part in a national project on inter-cultural awareness. He obtained a place on the "ParliaMentors" scheme run by the London based charity, *Three Faiths Forum*.

Biologist smells success

A microbiologist from the University of Wolverhampton has been given a national award for a project using bacteria to eliminate bad smells. Dr Wan Li Low worked with Cannock-based company Odour Services International Ltd to develop the use of bacteria for removing odours. The project uses sulphur-oxidising bacteria to target smells given off from waste water and rubbish found in the recycling industry as an alternative to existing chemical solutions.

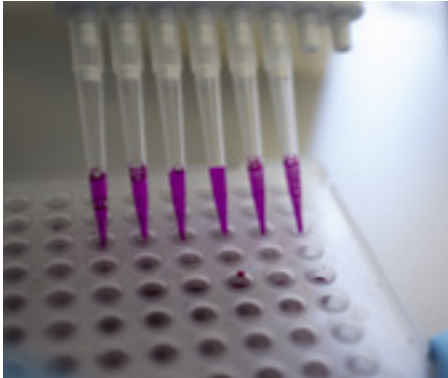
Bags of style

University students proved their fashion credentials when they designed stylish new bags for life for national retail giant Poundland. Charlotte Ellery, a final-year Fashion/Textiles student and Christy Guan, a final-year Graphic Design student generated two striking, original designs for summer 2014 and 2015.



Graduation for George Medal winner

It was a proud moment for Lisa Potts-Webb when she graduated from the School of Health and Wellbeing with a Diploma of Higher Education in Nursing. Lisa was awarded the George Medal in 1997 after protecting children at the nursery she then worked at from a machete wielding attacker. Lisa was awarded the medal by the Queen and she went on to set up her own charity, Believe to Achieve, working with schools in Wolverhampton. She has also received an Honorary Fellowship from the University.



National recognition for STEM technician

David Luckhurst was one of the winners in the Higher Education Academy STEM (Science, Technology, Engineering and Mathematics) Technician of the Year Awards for 2014. He has been a senior technician in the University's Faculty of Science and Engineering since 1998 and won the Biosciences category at the awards, which recognise the valuable contribution made by technical staff. David has embraced the need for teaching materials within a variety of subjects from microbiology to forensic science and created media such as teaching videos, leading to increased student success.

Student scoops construction award

Dominican Republic student Angelica Salas came to Wolverhampton to study a Master's in Civil Engineering Management as part of an initiative sponsored by her government. She then scooped a UK construction prize in a national student essay competition run by the Joint Tribunals Commission. Angelica received a £1,000 cash prize at an awards ceremony at the Royal Institute of British Architects in London and beat tough competition from students from Kings College, London and University of Cambridge.



Prestigious nursing title for Professor

Professor of Community and Public Health Nursing, Laura Serrant received the prestigious Queen's Nurse title. She was officially recognised for her contribution to community nursing. Professor Serrant has worked with Government departments and regional, national and international groups to recognise the importance of nurses working in the community.



Travel and tourism student awarded for excellence

Lecturers throughout the UK nominated students who they felt deserved the Institute of Travel and Tourism (ITT) Student of the Year Awards – the title was scooped up by a University of Wolverhampton student. Adam Checkley was delighted to be recognised for his success in tourism and received the award at the ITT Summer Party in the Terrace Pavilion at The House of Commons. The awards recognise the travel industry's up-and-coming talent and Adam Checkley gained a manager's position through the University's Knowledge Exchange and Enterprise Network (KEEN) project and graduated with a first class honours degree.



HONORARY GUESTS



David Downton

Faculty of Arts
Honorary Degree
of Doctor of Arts

David Downton is a renowned fashion artist who has worked all over the world and is a successful alumnus of the University of Wolverhampton having studied Illustration and Graphics here.

In 1996, he was commissioned to draw at the Paris Couture Shows by a Sunday supplement, and since that time he has worked principally as a fashion illustrator.

His reports from the shows have appeared in *V Magazine*, *Vogue*, *Harper's Bazaar*, *The Times*, *The New York Times* and the *Telegraph Magazine* among others and his commercial client list includes; Chanel, Dior, Tiffany New York, Harrods, Estée Lauder and the V&A Museum.

In addition, David has produced portraits of some of the world's most beautiful and iconic women including Dita Von Teese, Erin O'Connor, Catherine Deneuve, Iman, Linda Evangelista, Rachel Weisz, and Paloma Picasso.

In 2006, David was made a visiting professor at the London College of Fashion and in 2009, he was awarded an honorary Doctorate from the Academy of Art University, San Francisco.

He is currently the editor-in-chief of the world's only journal dedicated to fashion illustration. *Pourquoi Pas? A Journal of Fashion Illustration*. In July 2011 he was appointed the first ever Fashion Artist in Residence at Claridge's Hotel in London.



Hilary Devey CBE

Faculty of Social Sciences
Honorary Degree of Doctor of Business
Administration

Hilary Devey is a successful businesswoman, entrepreneur and TV personality. She made her fortune launching Pall-Ex, a palletised freight network which now has a turnover of £100 million and serves 38 countries.

She became a familiar face on British TV, known for her pivotal roles in reality shows including; *Dragon's Den*, *The Intern*, *The Secret Millionaire* and *The Business Inspector*.

Hilary campaigns tirelessly for various charities including The Carers Trust for whom she became vice president in 2012 and a patron for The Stroke Association and Fresh Start - New Beginnings. In 2013 she was appointed a CBE.



Ian Aspley

**Wolverhampton
Business Solutions Centre
Honorary Fellowship**

Ian Aspley was recognised for his impressive record in business and his support to the Business School through mentoring, guest lectures and workshops.

Ian has more than 10 years' experience at senior board level as manufacturing director for an international building materials manufacturer involved in long term business strategy. He has more than 35 years' experience in manufacturing, distribution, health and safety, project management and negotiations with unions and suppliers at all levels.

An enthusiastic communicator and strategic thinker with both financial and analytical skills, Ian is currently a non-executive director at Proskills UK, which supports training and education for those working in the material, production and supply industries.

He is also a trustee of a small charity based in The Gambia.



John H. Hughes

**Faculty of Social Sciences
Honorary Degree of Doctor
of Business Administration**

John H. Hughes was recognised for his impressive record in the field of finance and general management and his role as chairman of the Black Country Living Museum.

In 1967, John qualified as a Chartered Accountant with the now PricewaterhouseCoopers in Birmingham before he joined GKN, initially at Joseph Sankey and Sons Ltd at Bilston and then moved to GKN Vandervell.

He later transferred to the group centre as head of corporate finance with responsibility for implementing acquisitions and divestments in support of the strategic repositioning of GKN businesses. He retired as group deputy finance director in 2003.

John is currently chairman of the GKN Group Pension Scheme 2012 and also chairs the investment committee. Chairman of the Black Country Living Museum Trust since 2006, John has been engaged with the Museum director in the strategic development and repositioning of the Museum, which has achieved designation of its entire collections by Arts Council England and been awarded significant grants to assist in its development.



Dr Russell Bromley

**Wolverhampton
Business Solutions Centre
Honorary Fellowship**

In a career spanning more than 50 years Dr Russell Bromley has been an R&D technologist, production engineer, manufacturing manager, contract negotiator, sales director, managing director, consultant and a community leader. He went from apprentice to MD in 25 years working in the Ministry of Defence, NPL, ICL, Gylling Elektronika (Sweden) and Cambridge Electronic plc.

Working as a contractor-advisor with the Innovate UK / Knowledge Transfer Partnership Scheme and its forerunner The Teaching Company Scheme for the last 18 years has given him a unique opportunity to facilitate projects to transfer knowledge to all kinds of organisations, both private and public. Russell has worked as advisor to the University of Wolverhampton since 1996.

In Congleton, where he lives, he was chair of Community Projects, led the bid for the award of a £13 million Single Regeneration Budget Grant and was vice-chair of a successful bid to save the community hospital.



Susan Daniels OBE

**Faculty of Social Sciences
Honorary Degree of
Doctor of Letters**

Susan Daniels has been chief executive of the National Deaf Children's Society since 1992 and has seen the charity grow from an income of £1 million to over £20 million. She is also CEO of Deaf Child Worldwide, the international development arm of the charity, which is dedicated to enabling deaf children and young people to overcome poverty, inequality and isolation.

Susan was a commissioner of the Disability Rights Commission from 2003 until its merger with the Commission for Equality and Human Rights. She was also chair of the UK Council on Deafness, the umbrella body for all organisations working in the field of deafness, which provides information, advice and support to member organisations and represents the views of the sector to government and policy makers.

Susan is currently chair of the NHS Newborn Hearing Screening Programme Quality Assurance Advisory Group, which monitors the delivery of the programme across hospitals in England. She is co-chair of the NHS Strategic Hearing Aid Procurement Group – the NHS being the largest purchaser of hearing aids worldwide.

In 2006, Susan was awarded an OBE for services to deaf children and their families.



Denise Lewis OBE

**Faculty of Education,
Health and Wellbeing
Honorary Degree of Doctor
of Letters**

Denise Lewis is a retired British heptathlete who won gold at the 2000 Sydney Olympics and established the British record of 6,831 points. She was inducted into the UK Athletics Hall of Fame in 2011 and in July 2012, carried the Olympic Flame on its Torch Relay across the UK.

Since her retirement in 2005, Denise has continued to be actively involved in athletics, writing for a national newspaper and becoming a highly respected commentator for BBC Sport, including being part of the London 2012 team.

Denise, who is from Wolverhampton, presented various films for the BBC *Inspire* Olympic magazine show in 2013, and will continue to do so, looking ahead to the Rio Games in 2016.

Charitable work is close to Denise's heart and she works closely with the Jaguar Academy of Sport, Breast Cancer Care and Unicef as both Patron and Ambassador. In 2012, Denise undertook the gruelling challenge of rowing the Channel with John Bishop, Davina McCall and Andrew Flintoff, an impressive feat that raised £3.4 million for Sport Relief. She again joined Davina for another formidable cycling challenge for Sport Relief in 2014.



Professor Elizabeth Hughes

**Faculty of Education,
Health and Wellbeing
Honorary Degree of
Doctor of Science**

Professor Elizabeth Hughes is director of education and quality at Health Education West Midlands and regional postgraduate medical dean responsible for the training of junior doctors, dentists, and non-medical healthcare professionals throughout the West Midlands region.

She has been involved with education and training for many years in the West Midlands across many healthcare professions. In addition she has roles nationally in the training of specialists in aviation and space medicine, palliative care, pharmaceutical medicine, occupational medicine, rehabilitation medicine, general practice and physician associates as well as her work in developing innovative healthcare roles regionally to support high quality patient care.

She is consultant in chemical pathology and metabolic medicine at Sandwell General Hospital, West Bromwich; honorary professor at the University of Birmingham; and is a national expert in the treatment of inherited lipid disorders – being a founder member of the national charity HEARTUK in which she has worked extensively with multi professional groups.

She is director of the Sandwell Medical Research Unit, a leading UK centre for research into diabetes and heart disease particularly focusing on research on cardiovascular risk in the South Asian Community on which she has published widely. Part of the work of her group has also been to pioneer cardiovascular screening in hard to reach groups utilising innovative community programmes, contributing to reduction of health inequalities in this area.



David Bintley CBE

**Faculty of Arts
Honorary Degree of
Doctor of Philosophy**

David Bintley CBE completed his training at the Royal Ballet School before joining Sadler's Wells Royal Ballet. He was a renowned character dancer, particularly noted for the title role in *Petrushka*, and Alain and Widow Simone in *La Fille Mal Gardée*. Sadler's Wells Royal Ballet's director, Sir Peter Wright, encouraged David's desire to choreograph and his first professional piece, *The Outsider*, was created soon after.

From 1986 to 1993 David moved from resident choreographer for Sadler's Wells Royal Ballet to the same post at Covent Garden before working freelance, creating ballets around the world. In 1995 he was appointed director of Birmingham Royal Ballet and from 2010 took on the additional role of artistic director of the National Ballet of Japan.

He was appointed a CBE in 2001. His ballet *E=mc2* won the last ever South Bank Dance award in 2009, and his new version of *Cinderella* was screened on BBC2 and BBC4 as the 2010 Christmas ballet. His most recent creations include the Olympics-inspired *Faster* (2012), and *Aladdin and The Prince of the Pagodas*, both created for the National Ballet of Japan.



Professor Sir Alec Jeffreys

**Faculty of Science and
Engineering
Honorary Degree of
Doctor of Science**

Professor Sir Alec was one of the first to discover inherited variation in human DNA, then went on to invent DNA fingerprinting, showing how it could be used to resolve issues of identity and kinship. This revolutionised forensic and legal medicine, and has impacted on the lives of millions of people worldwide.

He studied biochemistry and genetics at Merton College, Oxford. Following a European Molecular Biology Organisation Postdoctoral Fellowship at the University of Amsterdam where, with Dr Richard Flavell, he was one of the first to discover split genes. He moved in 1977 to the Department of Genetics at the University of Leicester where he held the positions of professor of genetics and Royal Society Wolfson research professor until his retirement in 2012.

Sir Alec's research at Leicester focussed on exploring human DNA variation and the mutation processes that create this diversity.

Sir Alec's work has received widespread recognition, including his election to the Royal Society in 1986 and a Knighthood for services to genetics in 1994. Other awards include the Louis-Jeantet Prize for Medicine (2004), the Lasker Award (2005) and the Heineken Prize (2006). He was also one of the four finalists for the Millennium Prize in 2008.



Vijay Shrestha

Faculty of Social Sciences
Honorary Degree of
Doctor of Social Sciences

Vijay Shrestha has been a valuable contributor to the development of Nepal, one of the world's poorest countries. For over 25 years, Vijay has served the United Kingdom's Department for International Development (DFID) in Nepal, managing and administering large scale rural development programmes in the livelihoods and natural resources sector.

University of Wolverhampton graduate Vijay has worked for the University's Centre for International Development and Training (CIDT) to lead the DFID-funded Livelihoods and Forestry Programme in Nepal. This 10 year development programme helped to lift over 1.3 million people out of poverty, during times of political unrest and insurgency.

In April 2013, DFID Nepal recognised Vijay's contribution to forestry sector development and improvements to the lives of the poor and socially excluded across the country. He was commended for his dedication, mentorship and leadership, having inspired the next generation of community forestry leaders to take up the challenges ahead. In this same year, Vijay won the University of Wolverhampton Alumnus of the Year: Contribution to Society award, in acknowledgement of his work to enrich and transform the lives of others.



Dame Sarah Storey DBE

Faculty of Education, Health and Wellbeing
Honorary Degree of Doctor of Letters

Sarah Storey is Great Britain's most successful Paralympian, having won 11 gold, eight silver and three bronze medals across six Paralympic Games. She is one of the most versatile athletes in the world having won World and Paralympic gold medals for her country across both cycling and swimming, comprising 11 different events. At London 2012, Sarah topped the medal table for the British team with four gold medals from four events, and set a new World Record in the C5 women's 3,000m individual pursuit.

Sarah was made a Dame in the 2013 New Year's Honours list, ahead of a short break for the birth of her first child, Louisa. She came back with force to take two gold and one bronze medal at the 2014 World Championships. She also picked up another accolade to add to her long list, being named the Tesco Celebrity Mum of the Year.



Lord Tony Hall

Faculty of Arts
Honorary Degree of
Doctor of Arts

Tony Hall, Lord Hall of Birkenhead, was appointed 16th director-general of the BBC in November 2012. Prior to this, Tony was chief executive of the Royal Opera House from April 2001 until April 2013.

He joined the BBC as a news trainee in 1973 and during a 28 year career at the corporation held roles including senior producer at *World at One*, assistant editor of the *Nine O'Clock News*, output editor for *Newsnight*, culminating as chief executive of *BBC News* from 1996 to 2001.

While at the BBC he launched Radio 5 live, BBC News 24, BBC News Online and BBC Parliament. He was deputy chairman of Channel 4 Television and the Paul Hamlyn Foundation.

He has been chair of Stratford East Theatre; honorary visiting fellow of journalism at City University; a member of the Regeneration through Heritage steering group; a board member of Race for Opportunity; a former non-executive director of HM Customs and Excise; and was a member of the Council for Brunel University.

In 2009 he was asked by the Government and the Mayor of London to set up and chair a board to direct the Cultural Olympiad and also joined the board of the London Organising Committee for the Olympic Games. He was appointed a CBE in 2005 and in 2010 was created a life peer with the title Baron Hall of Birkenhead. He sits on the Crossbenches in the House of Lords.



Geoff Thompson MBE

Faculty of Education, Health and Wellbeing
Honorary Degree of Doctor of Letters

Geoff Thompson is one of the leading youth activists and experts in sports development and politics. He has more than 25 years' experience in the bidding, hosting and legacy of major games, and the positive impact of sport and arts in the social and human development of young people and communities. He is founder and executive chair of Youth Charter, a Manchester-based UK registered charity and United Nations accredited NGO.

Geoff works as a motivational speaker, executive coach and mentor. He provides a unique balance between the business of corporate social responsibility, philanthropy and how government, business, public / private sector and other organisations can maximise their effectiveness and performance in realising the potential of young people and the wider community.

He has written and contributed to a number of publications, articles and theses on the subject of sport for social and human development for peace and has also established a reputation within the academic world advising, presenting and lecturing to educational establishments.

Geoff is five-time World Karate Champion and has been inducted into the Martial Arts Hall of Fame. Geoff was honoured in 1995 in the Queens New Year's Honours list with an MBE for his services to sport.



FINANCIAL SUMMARY 2013/14

STAFF NUMBERS

Data source: University of Wolverhampton staffing reports, November 2014

Staff group	No.	%
Admin, Professional	1,233	50.64
Academic	832	34.17
Manual	370	15.20
Grand total	2,435	

Working patterns	No.	%
Full-time	1,768	72.61
Part-time	667	27.39
Grand total	2,435	

Gender	No.	%
Female	1,445	59.34
Male	990	40.66
Grand total	2,435	

Ethnicity	No.	%
Asian or Asian British - Bangladeshi	9	0.37
Asian or Asian British - Indian	211	8.67
Asian or Asian British - Pakistani	14	0.57
Black or Black British - African	29	1.19
Black or Black British - Caribbean	82	3.37
Chinese	21	0.86
Mixed - White and Asian	6	0.25
Mixed - White and Black African	3	0.12
Mixed - White and Black Caribbean	16	0.66
Not known	6	0.25
Other Asian background	20	0.82
Other Black background	8	0.33
Other Ethnic background	10	0.41
Other Mixed background	8	0.33
Other White background	71	2.92
Prefer not to answer	18	0.74
White - British	1,877	77.08
White - Irish	26	1.07
Prefer not to answer	7	0.29
Grand total	2,435	100.3

STUDENT NUMBERS

Data source: HESA return & SITS

School name	Total	%
Institute of Education	89	0.5 %
Institute of Health Professions	117	0.6 %
Institute of Psychology	6	0.0 %
Institute of Public Health, Social Work and Care	12	0.1 %
Institute of Sport	1	0.0 %
International Academy	27	0.1 %
School for Education Futures	2,425	12.7 %
School of Architecture and Built Environment	617	3.2 %
School of Art and Design	1,264	6.6 %
School of Biology, Chemistry and Forensic Science	558	2.9 %
School of Biomedical Science and Physiology	559	2.9 %
School of Engineering	611	3.2 %
School of Health and Wellbeing (FEHW)	3,921	20.5 %
School of Health and Wellbeing (Psychology)	423	2.2 %
School of Humanities	1	0.0 %
School of Law, Social Sciences and Communications	2,935	15.4 %
School of Mathematics and Computer Science	1,212	6.3 %
School of Media	1	0.0 %
School of Pharmacy	615	3.2 %
School of Social, Historical and Political Studies	3	0.0 %
School of Sport, Performing Arts and Leisure (FA)	793	4.2 %
School of Sport, Performing Arts and Leisure (FEHW)	694	3.6 %
School of Sport, Performing Arts and Leisure (FSS)	204	1.1 %
Wolverhampton Business School	2,007	10.5 %
Wolverhampton Law School	1	0.0 %
Total	19,096	100 %

Ethnicity	2013/4	%
Bangladeshi	318	1.7 %
Indian	1,605	8.4 %
Chinese	242	1.3 %
Pakistani	1,581	8.3 %
Asian Other	525	2.7 %
Black African	1,578	8.3 %
Black Caribbean	918	4.8 %
Black Other	213	1.1 %
Other	264	1.4 %
White and Asian	165	0.9 %
White and Black African	45	0.2 %
White and Black Caribbean	434	2.3 %
Other mixed background	123	0.6 %
White	10,531	55.1 %
Information refused	333	1.7 %
Not known (UCAS code)	162	0.8 %
Not known	59	0.3 %
Total	19,096	100 %

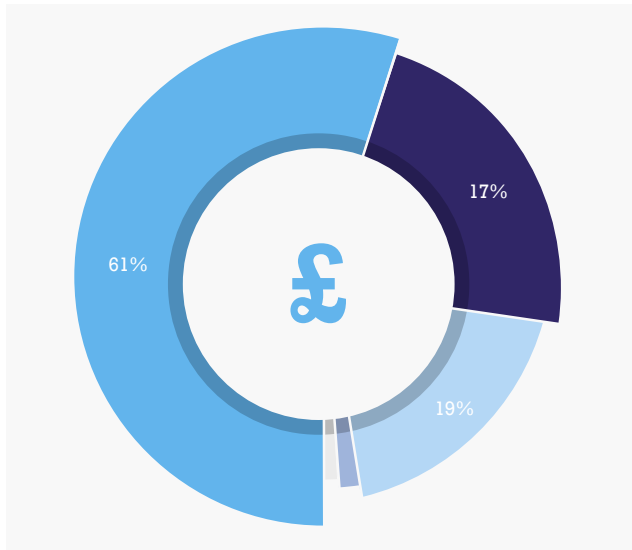
Gender	2013/4	%
Female	11,127	58.3 %
Male	7,967	41.7 %
Other	2	0.0 %
Total	19,096	100 %

Level of study	FT/SW	PT	Total
Undergraduate	12,632	3,516	16,148
Postgraduate taught	1,217	1,374	2,591
Postgraduate research	170	187	357
Total	14,019	5,077	19,096

Disability	2013/4
Asperger or other autistic spectrum disorder	64
Blind or serious visual impairment	42
Deaf or serious hearing impairment	70
Long standing illness or health condition	198
Mental health condition	168
Physical impairment or mobility issues	61
Other disability	247
No known disability	17,330
Not known	1
Specific learning difficulty e.g. dyslexia	915
Total	19,096

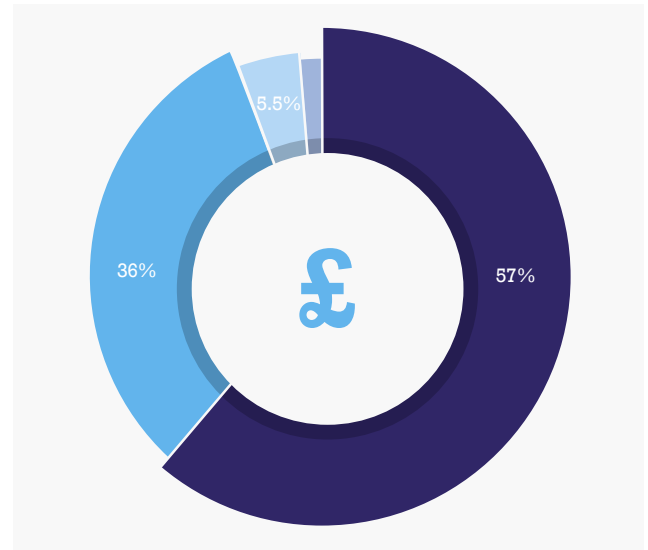
Students taught overseas	FT/SW	PT	Total
Undergraduate	586	780	1,366
Postgraduate taught	405	208	613
Total	991	988	1,979

INCOME



£'000	%	
28,713	17	Funding Council grants
101,244	61	Academic fees and support grants
3,033	2	Research grants and other contracts
32,517	19	Other operating income
447	Less than 1	Endowment income and interest receivable
165,954	Total	

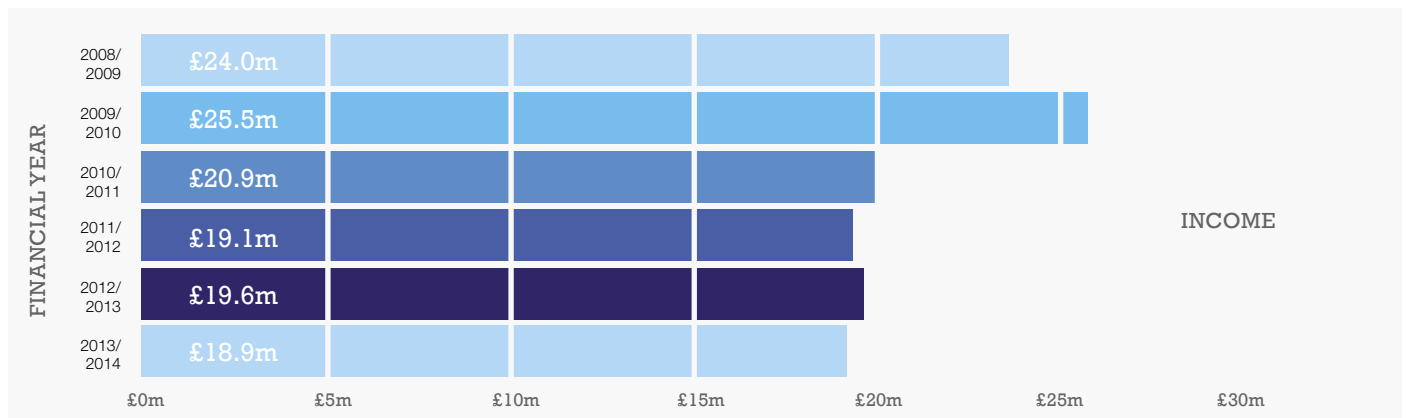
HOW THE INCOME WAS USED



£'000	%	
88,281	57	Staff costs
55,914	36	Other operating expenses
8,403	5.5	Depreciation
2,234	1.5	Interest payable
154,832	Total	

INCOME FOR APPLIED RESEARCH AND DEVELOPMENT

Applied research and development forms part of other operating income.



TAKING THE LEAD 2013/14

Chair

Mr M Elliott

Deputy Chair

Ms K Gee MBE

Vice-Chancellor

Prof G Layer

Independent Members

Ms C Burgher

Prof M Chambers

Ms P Clark

Ms K Copestake

Mr I Hyde

Dr J Johnson

Mr M Priddy

Mr B Reid OBE

Mr S Towe CBE

Dr S Walford (Deputy Chair)

Co-opted Members

Dr A Byrne

Prof G Nicholls (from March 2014)

Cllr K S Sahota

Rev E Wynn

Academic Board Nominee Members

Dr J Pymm

Dr G Steinke

Student Nominee Members

Mr S Chandra (to June 2014)

Ms Z Harrison

Ms S Garcha (from July 2014)

Offices of the Vice-Chancellor

Professor Geoff Layer

Vice-Chancellor

Professor Ann Holmes

Deputy Vice-Chancellor, Academic

Jane Nelson

Deputy Vice-Chancellor,
Access and Lifelong Learning

Professor Ian Oakes

Deputy Vice-Chancellor, Research and
External Engagement

Andy Holding

Finance Director

Helen Lloyd Wildman

University Secretary and Registrar

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Faculty of Arts

Professor Linda Lang

Faculty of Education, Health and Wellbeing

Professor Ndy Ekere

Faculty of Science and Engineering

Dr Anthea Gregory

Faculty of Social Sciences

Professor John Darling

Dean of Research

Jon Elsmore

Dean of Students

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Nigel Babb

Director, Strategic Developments

Ashar Ehsan

Director, Marketing and Communications

Marc Fleetham

Director, Business Solutions

Janette Gilder

Director, Project Support Office

Jo Gittens

Director, International Centre

Henry Gun-Why

Director, Estates and Facilities

Steph Harris

Director, Human Resources

Fiona Parsons

Director, Learning and Information Services

Paul Travill

Academic Registrar



Taking the lead into 2014/15



Michael Elliott,
Chair of the Board
of Governors



**Lord Paul of
Marylebone,**
Chancellor



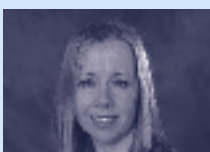
**Professor
Geoff Layer,**
Vice-Chancellor



Professor Ian Oakes,
Deputy Vice-Chancellor,
Research and External
Engagement



Dr Anthea Gregory,
Deputy Vice-Chancellor,
Academic



Jackie Dunne,
Deputy Vice-Chancellor,
Access and Lifelong Learning



Andy Holding,
Finance Director



Helen Lloyd Wildman
University Secretary and
Registrar





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To view our annual report online, please visit: wlv.ac.uk/annualreport

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