



ANNUAL REPORT 2016/2017





Welcome

from the Chair of Governors

On behalf of the Board of Governors, I commend this report to you. It highlights the many successes and achievements of the University of Wolverhampton's students, staff and graduates during the 2016/17 academic year.

The University's new Strategic Plan aims to build on the significant achievements of the institution over its 190 year history. It sets out an ambitious vision for the University to be a progressive and influential sector leader with regional, national and international significance. It will promote economic growth and educational quality from 2016-2021 by generating knowledge, innovation and enterprise. As the University of Opportunity, Wolverhampton is committed to championing diversity, growth, and creating life chances for all while enhancing economic impact and accelerating ambition across the institution's community.

Major developments are changing the face of the regional landscape, with exciting new projects taking shape as part of the £250m Our Vision, Your Opportunity investment plan. The initiative aims to support regeneration, improve the skills base and create jobs, and it is exciting to see many important aspects of the plan coming to fruition. By developing key partnerships with industry and business, the University remains focused on providing students with access to work placements and experience to make them stand out in the world of work. This continues to be a key area of strength, ensuring that 96.3% of our graduates reported being in employment or further study six months after completing their studies.

There have been notable achievements and investment in research during 2016/17, with interesting steps forward in areas such as cancer research. As part of the University's commitment to creating opportunities for all, outreach activities remain a key priority to raise aspirations and encourage students from diverse backgrounds to consider higher education.

We hope you find this annual report interesting and informative.

Dr Simon Walford
Chair of the Board of Governors



Welcome

from the Vice-Chancellor

The University of Wolverhampton is committed to offering students from all backgrounds an excellent learning experience and strengthening economies across the globe. In the academic year 2016/17 we launched a new five-year Strategic Plan outlining an ambitious set of goals, driving the University to make a significant impact in our key areas of activity and building on our considerable achievements so far. At its heart is the University's core mission: to maximise opportunity through generating knowledge, innovation and enterprise.

The Strategic Plan is built around three key areas of activity: Students First; Skills and Knowledge for Economic and Social Transformation; and Significant Influence and Impact. Having started life as a predominantly regional provider of skills development for working men as the Wolverhampton Mechanics' Institute, we have grown and developed to stand as a beacon for quality education not just in the Black Country, but in surrounding regions and around the world.

Throughout the 2016/17 academic year we continued to take major steps forward in our £250million Our Vision, Your Opportunity investment plan, which aims to transform the learning environment for our students and drive growth in the wider region.

Work continued on our £100m Springfield Campus, which will provide construction education and training from the age of 14 to senior professional level. We secured £8m of Higher Education Funding Council for England (HEFCE) Catalyst funding to regenerate the derelict brownfield site, formerly home to the Springfield Brewery. Work also began on the Elite Centre for Manufacturing Skills (ECMS) at the site, which will provide world-class training facilities and will support the delivery of apprenticeships through to degree level Apprenticeships. The University was delighted to celebrate our commitment to enhancing skills in the construction industry at a House of Lords reception hosted by our Chancellor, the Rt Hon Lord Paul of Marylebone.

Other developments included the opening of new £10m advanced engineering facilities at the Telford Innovation Campus, which aim to provide our students with access to technology at the forefront of engineering developments. Our new £10.1m Science Centre at the University of Wolverhampton Science Park took shape and we continued to invest in the student experience with the £5m refurbishment of our food court and main courtyard at the Wolverhampton City Campus and a new 3G pitch at the Walsall Campus. In the wider region, we announced plans for a new education centre in Stafford town centre.

As the University of Opportunity, we are committed to enhancing the life chances of our students and improving their employment prospects. Our graduates enter a range of interesting and challenging careers, and official figures show an impressive 96.3% of our 2016 graduates were in employment or further study six months after leaving us. This is a fantastic achievement, and a continuing strength of this University. The National Student Survey showed that overall satisfaction had risen to 84%, with scores in categories rating teaching, academic support and organisation and management all rising.

As part of the significant influence and impact pillar of our Strategic Plan, we announced plans to drive forward our long-term research agenda through a £6m investment. Key areas of focus include cyber

security, education, brownfield research and community research and development, and a commitment to grow the number of PhDs offered and increase career opportunities for research students. Our academic community continues to undertake applied research into a diverse range of subjects, including cell peptide research which could lead to a new form of male contraception, the use of an anti-alcoholism drug in the treatment of pancreatic cancer and research into the demise of the coal mining industry. As a global University, we welcome students from around the world and continue to work with education partners in countries such as India, China, Sri Lanka, Hong Kong, Oman and the UAE.

Our staff, students and graduates are the best ambassadors for the mission of this University and 2016-17 saw many great individual and team achievements. In this report you will read of successes in areas such as rhythmic gymnastics, photography, computer science and business entrepreneurship. Among the many accolades was a prestigious Guardian University Award for Advancing Staff Equality in recognition of our BME Steps to Leadership programme, which aims to tackle the lack of diversity in UK universities, especially at leadership level.

As we embark on the 2016-2021 Strategic Plan, we are committed to seeking out opportunities to position our University as a sector-leading, global institution putting students first, revitalising the economy and demonstrating significant influence and impact.

I hope you enjoy reading about the University's many achievements in 2016/17.

Professor Geoff Layer
Vice-Chancellor

News

The University had an exciting year in 2016/17 with a number of major developments. Plans to transform the Springfield Brewery to create a £100m construction excellence super campus continued apace with the University securing £8m funding from the Higher Education Funding Council for England (HEFCE) through the Catalyst Fund. Construction of the Elite Centre for Manufacturing Skills (ECMS) to support the delivery of apprenticeships also began at the site. The vision and opportunities offered by the Springfield Campus were celebrated at a reception at the House of Lords, hosted by the University's Chancellor, the Rt Hon Lord Paul of Marylebone.



The appliance of science

Work also began on the £10.1m Science Centre at the University of Wolverhampton Science Park. The project, part-funded through a £4.8m grant from the Black Country Local Enterprise Partnership (LEP) as part of the Growth Deal, will create high specification laboratories, workshops and offices for up to 40 new businesses focused on science and technology based activities. Investment in the student experience continued with a £4m revamp of the main courtyard and food hall facilities at the City Campus.



Engineering the future

Elsewhere, the University opened the doors on its new advanced engineering facilities at the Telford Innovation Campus. The £10m investment features state-of-the-art facilities and enhanced courses in response to the regional and national shortage of qualified engineering graduates, focusing on providing students with access to technology at the forefront of engineering developments. The University also announced plans to open a new education centre in Stafford.



National equality success

Wolverhampton also clinched the award for Advancing Staff Equality in the annual Guardian University Awards held in London. The judges praised the University's BME Steps to Leadership programme, which aims to tackle the lack of diversity in UK universities, especially at leadership level.



Mayoral debate hosted

There were also a number of interesting visits and events at the University during 2016/17. Candidates contesting the elections for the role of West Midlands Mayor took part in a debate, chaired by broadcaster Adrian Goldberg. The candidates fielded questions from the audience on a diverse range of subjects including Brexit, health inequality, growth in digital technology, the structure of the combined authority and international investment. The University also hosted a visit from the Brexit Committee, with MPs engaging with students on the process of Britain's exit from the European Union.

Sporting stars lead the way

Joe Root visited the University during the week he was named England Test cricket captain. He shared top tips with young players during a session at the Walsall Campus and fielded questions from staff and students. And in other sporting news, Olympic medal-winning gymnast Kristian Thomas launched a new stage in his career with a degree course at the University. Kristian, who won bronze at London 2012, turned his thoughts to academia by starting a BSc (Hons) Strength and Conditioning course, supported by a scholarship awarded by the University.



Award winning support

The University received a number of notable accolades during the year. Leading the way was the Outstanding Support for Students award at the Times Higher Education Awards 2016. The University's pioneering 'Three Minutes to Save a Life' programme was described by judges as a "clear winner" for the support it provides for students with suicidal thoughts. The workshop trains staff members from across the institution in tackling the issues of suicide, self-harming and emotional resilience.

Strategic Plan



Students first

Student satisfaction on the rise

Student satisfaction rates rose to 84% compared to 82% in 2015 according to the results of the National Student Survey (NSS).

The NSS is the largest and most robust student survey in the UK – asking students from all over the country how satisfied they are with their university, course, teaching, support, resources, personal development and students' union.

Scores in categories rating teaching, academic support and organisation and management all rose while satisfaction with the learning resources provided remained high at 86%.

Professor Geoff Layer, Vice-Chancellor at the University, said: "We remain committed to enhancing the employability of our students, and the latest figures show a record 96% of our graduates were in work or further study six months after leaving us. It is therefore really pleasing to hear that our focus on putting students first is having a positive impact on their experience of studying with us, as well as improving their life chances and employability."



Photography student snaps up career with furniture giant



A Faculty of Arts photography student was quick to snap up a career with local retailer, Cousins Furniture.

James Phillips graduated with a First Class Honours Degree in Photography and is working full time as a studio/in-house photographer for the Birmingham and Black Country based furniture company which has stores in Dudley and Manchester.

James developed a portfolio of work whilst studying which focused on food photography and still life. He secured commissions with the Birmingham & Midland Institute in Birmingham as well as the Bamboo Wine Bar & Bistro in Bridgnorth and the Luscious Dessert Lounge in Wolverhampton.

He said: "I would definitely recommend the course to potential students, not only for the input from photography staff, both lecturers and technicians, but also for the facilities which are great. There are different areas in the photography studio to work from and darkrooms for both colour and monochrome photography, as well as a Mac Suite with the latest software."



Travel fund supports students

The University announced a £1.2m fund to support students with the costs of travel on train, bus and metro in and around the region.

Following the announcement by the government to withdraw access to Maintenance Grants for some students and replace these with loans, the University pledged to provide additional support for students in the form of a travel fund to the value of £300 to help with the costs of travelling to and from the University and to work placements.

Jon Elsmore, Dean of Students at the University of Wolverhampton, said: "Students tell us that travel is an essential expenditure when studying so we have worked with travel partners across the region to try to alleviate some of the costs incurred."

Rhythmic gymnast spins her way to the Commonwealth Games

A talented rhythmic gymnast is hoping to spin her way to the Commonwealth Games. Mimi Cesar, from Sutton Coldfield, is currently in training as she bids to be part of Team England at Gold Coast 2018.

The 22-year-old is combining her training with a BA (Hons) Sports Studies degree, and has been awarded a Sports Scholarship by the University. Rhythmic gymnastics combines elements of ballet, gymnastics and dance with equipment including a hoop, ball, club, or ribbon.

Mimi said: "Rhythmic gymnastics is completely self-funding so the sports scholarship really helps me with travel to competitions and buying equipment. My tutors are also supportive of the time I need to train and travel, and I've also received physio and some strength and conditioning sessions at the University."



Business students raise cash for local charities

Business-minded students put their entrepreneurial skills to the test to raise almost £19,000 for local charities.

The 250 University of Wolverhampton Business School and Wolverhampton College students organised fundraising activities as part of an entrepreneurial creativity and innovation module.

Over a six week period, the students raised a total of £18,895.14 for Compton Hospice, Acorns Children's Hospice, The 1st Finchfield Scout Group, Shropshire and Staffordshire Blood Bikes, Promise Dreams and St. Anthony's of the Leonard Cheshire Group.

Week of events boosts career credentials

A week of special activities and events was hosted by the University to enable students to boost their career credentials and gain new skills. The first Career Development Week took place in February 2017, with over 200 events and activities taking place across all areas of the University.

Sessions included a BBC bootcamp, language tasters, acting and dance workshops, drone flying, coaching and First Aid qualifications, field trips, conferences, a datafest, open Art School sessions, social media workshops and creative writing sessions.

Dr Richard Medcalf, Associate Dean (Academic Enhancement), said: "We believe this to be one of the largest and most wide-ranging enrichment weeks of its kind in Higher Education. As the University of Opportunity, we are committed to enhancing our students' employability and supporting them to gain real world experience, which is why 96% of our graduates are in employment or further study six months after leaving us."

Students design mobile language app for police

Computer Science degree students at the University of Wolverhampton showed great aptitude in creating a mobile app for West Midlands Police front-line officers – helping them to communicate with the community in different languages.

Second year and Master's degree students studying Computer Science based at the City Campus in Wolverhampton were tasked with working on an Android based mobile application (app) designed for use on West Midlands Police's standard issue mobile phones.

The app translates a number of standard questions into different languages to aid police officers when they are faced with potential language barriers during the course of their duties.



Skills and Knowledge for economic and social transformation

Working with businesses and the community, the University is an economic anchor for the West Midlands. Supporting new start-ups, up-skilling the regional workforce, widening access and identifying business need is securing a positive future, raising aspirations and supporting regional development.



Reducing carbon usage

The University secured £1.2m to help small businesses develop low carbon products which can be used by the Built Environment and Construction sector.

The Built Environment Climate Change Innovations (BECCI) project is part funded by the European Regional Development Fund and works with small and medium businesses across the Black Country and the Marches region to develop innovative climate change solutions within the built environment. Its broad coverage is on products associated with both new and existing housing as well as commercial and public buildings.

The BECCI team provides free support in the development of products and services that reduce carbon usage, explores new or improved energy efficient products, works with inventors to showcase new products available and offers access to the latest information and knowledge on low carbon technologies.

To date the BECCI project has helped over 100 businesses and has engaged with six of the largest housing associations within the West Midlands area.



Creating a Smart City network

The University of Wolverhampton has joined forces with The Black Country Local Enterprise Partnership and many other key stakeholders to establish the Black Country Smart City Network.

The Black Country Smart City Network recognises that digital technology and data lie at the heart of a Smart City and that their full utilisation can benefit the economy, people and the environment.

A full Smart City provides a long-term, sustainable vision of a healthy, prosperous and inclusive city with a quality urban environment and range of services which make them attractive places to live, work, visit and invest. In essence a 'Smart City' is a 'Sustainable City' which utilises digital technology and data to its maximum potential.

Support for business start-ups

Budding entrepreneurs are to receive help getting their businesses off the ground through a new £2.3million project led by the University.

Enterprise Action is designed to support entrepreneurs in the Black Country and the Marches areas of the West Midlands to start up a business.

It is hoped that the project, funded by the European Regional Development Fund (ERDF), will assist 480 entrepreneurs and lead to the creation of 250 new enterprises.

Launch of UK's first demolition degree

The University has officially launched the first Demolition Management Master's degree in the UK.

The Institute for Demolition Engineers (IDE) signed a Memorandum of Understanding (MOU) with the University of Wolverhampton that will see bespoke courses developed to give more than 100 people every year the chance to study for a Bachelor of Science or Masters of Science Demolition and Restoration Management in the Built Environment degree.

The sector, which works on more than £8bn of projects ever year, will use the qualifications to attract more young people into the industry, as well as ensuring current demolition engineers have access to the best possible professional development opportunities.

Investment supports innovation

A new investment fund aimed at taking research from the laboratory to the commercial world has been set up by the University of Wolverhampton and Caparo.

The £400,000 CIC Investment Fund is a jointly funded project designed to support the exploitation of University of Wolverhampton Intellectual Property to take to the market place.

The fund will make investments in return for shares in separate University spinout companies, with representatives from the University and Caparo sitting alongside the academic staff responsible for the creation of the intellectual property on each board of directors.

Chancellor of the University of Wolverhampton and founder of Caparo, Lord Paul of Marylebone, said:

This is another exciting project with the University linked to the Caparo Innovation Centre and it is something I am very proud of.

Springfield visit sparks memories for former brewery workers

Former brewery workers enjoyed a trip down memory lane with an exclusive tour of their old workplace to see how it is being transformed into an architecture and built environment super-campus.

The new Springfield development is a £100m project to transform the 12 acre, Grade II listed former brewery into an education hub for the built environment. The University welcomed 23 retired brewery workers for a visit to see the site and find out about how it is changing.

For many, it was the first time they had returned since Springfield closed in 1991 and a chance to reunite with old colleagues and friends, sharing stories and memories.

Wolves partnership creates opportunities

Sports students at the University of Wolverhampton are gaining first hand insight into working in professional football thanks to a partnership with Wolves.

For the last three years the University has been the main sponsor of the club's academy, based at its Compton Park training facility in the city.

As part of the partnership students from the University's Institute of Sport have been involved in undertaking placements and internships in various roles within the academy, which was recently rated as one of the top academies in the country.



Significant Influence and Impact

With world-leading research and knowledge transfer, the University of Wolverhampton is driving discovery and finding solutions for health, economical and social issues which affect society. From fighting cancer to drug development, our collaborative work is having an impact regionally, nationally and globally.



Scientists' male fertility breakthrough

Pioneering research by University scientists could lead to a new form of male contraception and enhanced fertility treatments.

Professor John Howl and Dr Sarah Jones are at the forefront of cell penetrating peptide research which it is hoped could be used in both IVF and birth control techniques in the future.

They discovered that cell penetrating peptides can be designed to alter the physiology and fertilization capacity of sperm.

This could involve treating sperm with a cell penetrating peptide to improve motility thus aiding fertility. The peptide can also bring the sperm to a standstill, and could therefore form the basis for a new form of birth control.

We are basically designing peptides that can alter the physiology of sperm. We hope to develop something that will be clinically useful and can be taken forward in the future.

Dr Sarah Jones

A future with 'silent' airports?

Innovative University research to develop new technology which reduces noise pollution from aircraft could influence future builds and improve the quality of life for residents.

A feasibility study, produced with funding by the UK Department of Transport, examined sound transmission and how it interacts with structures using acoustic interference to reduce noise.

Dr Arun Arjunan, Course Leader in Mechanical Engineering in the Faculty of Science and Engineering, said: "There's now a pressing need to employ new and innovative noise abatement technologies. Our recent research has found that noise abatement devices utilising the principles of acoustic interference could be a solution to this problem."

Employing this theory, airport infrastructure can be transformed into noise cancelling devices, potentially reducing the airport noise by over 65 per cent.

The team at the University have developed technology that uses geometrically controlled complex interference cavities to change the phase of an inbound acoustic wave to substantially lower than the sound pressure level.

Further research work is being undertaken, but with the planned Heathrow expansion on the horizon, the findings could have a significant future impact.

Professor contributes to influential report

Professor of Neuro-Oncology Tracy Warr was featured in a national report calling for increased funding for brain tumour research.

Brain Tumour Research published its National Research Funding Report ahead of a Parliamentary debate on the issue.

Professor Warr, a leading brain tumours researcher, said: "To move forward, to translate laboratory and clinical research into better therapies to benefit brain tumour patients, we need to accelerate the rate of progress.

We need to expand brain tumour research in the UK.



Sikh Survey provides valuable insight

The largest and most comprehensive survey of UK Sikhs was conducted with academics and the Sikh Network.

Findings from the UK Sikh Survey 2016 were presented to local MPs and used to better inform policy and decision making by government departments, other public bodies and political parties to address the needs and issues of the British Sikh community.

The research was led by Dr Opinderjit Takhar, Head of Religious Studies at the University and has provided valuable insight, with over 4,500 responses, and covering all 12 regions of the UK.

Transforming education in Palestine and Jordan

National hubs are being created in Jordan and Palestine to modernise education as part of a £1.1m initiative supported by University of Wolverhampton academics.

METHODS (Modernisation of teaching methodologies in higher education: EU experience for Jordan and Palestinian territory) is aimed at improving digital literacy and improving learning and teaching.

Academics are assisting with incorporating technological tools that represent best practices and help evaluate, develop and design e-curricula. There will be new e-courses, a pool of experts in specialist subjects and sharing of learning techniques and skills.

The work builds on past work the University has undertaken in Jordan and Palestine and also continues its association with the University of Aarhus in Denmark, another project partner, around problem based learning.



Landmark coal mining research project

The University has been awarded more than £650,000 from the Arts and Humanities Research Council to undertake a major study of the British Coal industry and its subsequent demise.

Entitled On Behalf of the People; Work, Community, and Class in the British Coal Industry 1947-1994, the project is being led by Keith Gildart, a Professor of Social and Labour History and former coal miner.

Working in partnership with the National Mining Museums of England, Scotland and Wales and the General Federation of Trade Unions, Professor Gildart will seek to understand the everyday experiences of coal miners in the workplace, community and domestic sphere and shed new light on key moments in the history of the industry.

£5million secured for rainforest project

A £5m project led by the University of Wolverhampton will transform the lives of people in the Congo rainforest and protect the endangered environment.

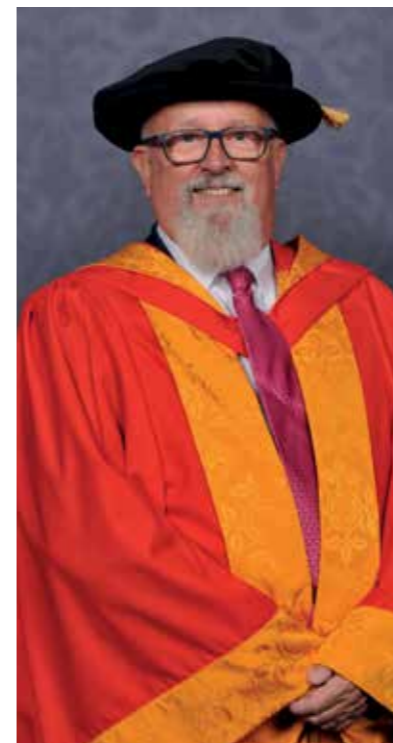
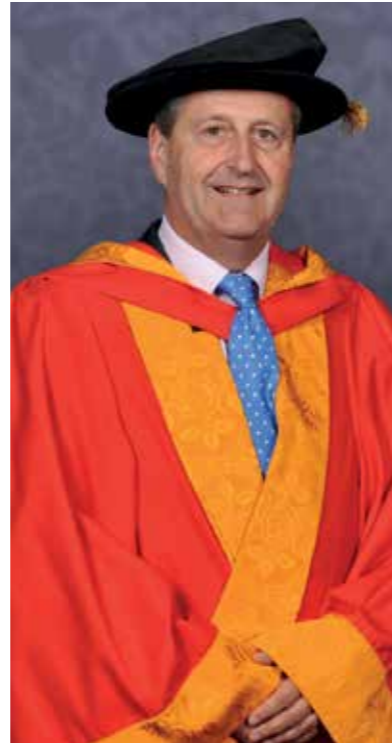
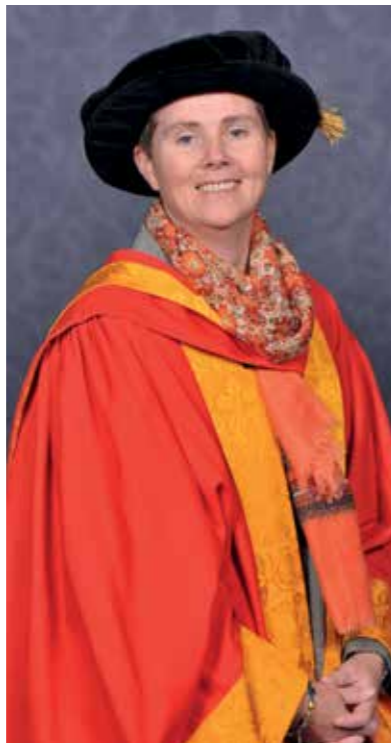
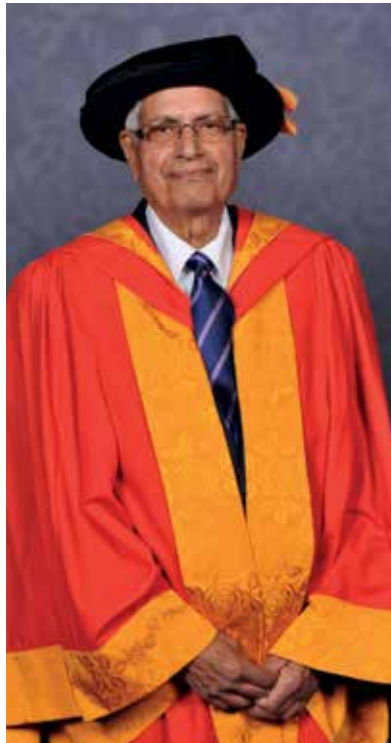
The Centre for International Development and Training (CIDT) secured funding of 6.25m Euros from the European Union to support forest governance in five Congo Basin countries.

The project will benefit 75 million men, women and young people living in forest dependent areas in the Congo Basin, which is home to the second largest tropical rain-forested area in the world.

The team will work with partners in Cameroon, the Central African Republic, Republic of Congo, Gabon and Democratic Republic of Congo. The aim is to work in partnership with local communities to ensure private sector companies are working within their contracts and operating within EU timber regulations governing deforestation and legal exports.



Honorary Graduates



**SEHDEV BISMAL
MBE**

HONORARY DOCTOR
OF SOCIAL SCIENCE

In recognition of his contribution to the local community and ongoing commitment to promoting equality and diversity.

**REBECCA
BRYANT**

HONORARY DOCTOR OF
PROFESSIONAL PRACTICE

In recognition of her contribution and achievements in the fire and rescue service and acting as an inspirational leader in the field.

**HENRY
CARVER**

HONORARY DOCTOR OF
BUSINESS ADMINISTRATION

In recognition of his service to the local community, particularly through his charitable endeavours.

**PETER
CHURCHILL**

HONORARY DOCTOR
OF SCIENCE

In recognition of his contribution to the development of scientific research at a regional, national and international level.

**MICHAEL
CUMMING**

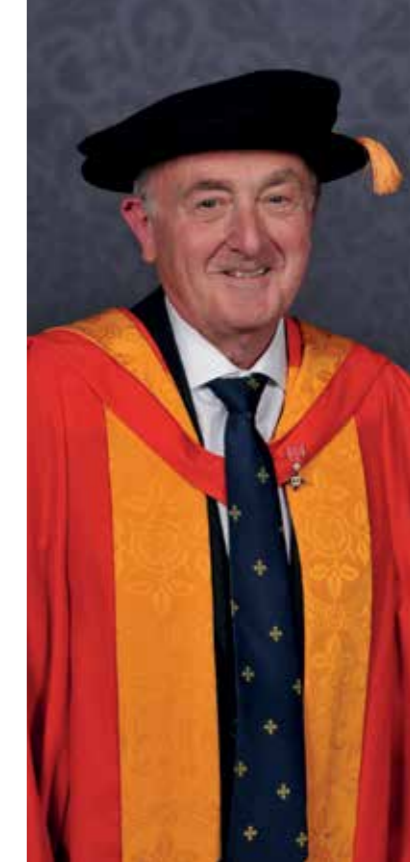
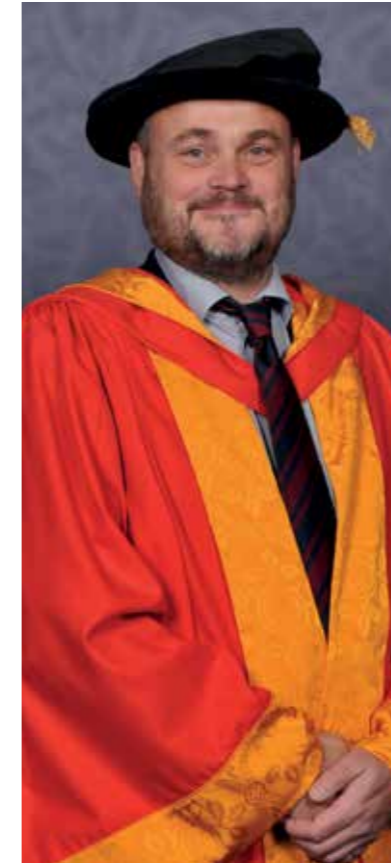
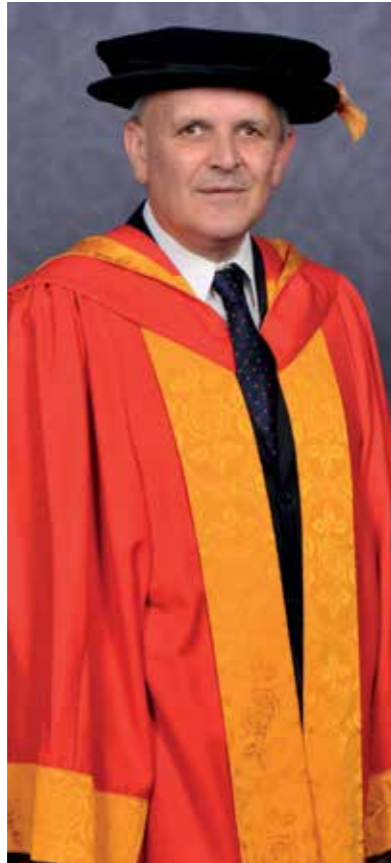
HONORARY DOCTOR
OF ARTS

In recognition of his contribution and outstanding achievements in the field of film and TV production.

**ELSIE
GAYLE**

HONORARY FELLOWSHIP

In recognition of her contribution and passion towards midwifery and her commitment towards the BME community and women's rights, particularly in the areas of childbirth and mental health services.



**VIDAR HJARDENG
MBE**
HONORARY DEGREE
OF DOCTOR OF ARTS

In recognition of his contribution and outstanding achievements in the broadcast industry and visually impaired people.

**LORD HOLMES
OF RICHMOND**
HONORARY DEGREE
OF DOCTOR OF LETTERS

In recognition of his contribution and achievements in sport as well as his passion for promoting accessibility and celebrating diversity.

AL MURRAY
HONORARY DOCTOR
OF SOCIAL SCIENCE

In recognition of his contribution towards military history and his passion in raising its profile to the younger demographic.

**JOHN PHILLIPS
MBE**
HONORARY DOCTOR OF
BUSINESS ADMINISTRATION

In recognition of his contribution towards student development and ongoing support and promotion of mentoring within the University's student community.

Financial summary 2016/17

STAFF NUMBERS

Data source: University of Wolverhampton staffing reports, November 2017.

Staff group	No.	%
Admin, Professional	1,450	54.1
Academic	895	33.4
Manual	337	12.6
Grand total	2,682	100%

Working patterns	No.	%
Full-time	1,951	72.7
Part-time	731	27.3
Grand total	2,682	100%

Gender	No.	%
Female	1,630	60.8
Male	1,052	39.2
Grand total	2,682	100%

Ethnicity	No.	%
White	2,124	79.2
BME	532	19.8
Prefer not to answer/Other	26	1
Grand total	2,682	100%

STUDENT NUMBERS

Data source: HESA return & SITS

School name	Total	%
Institute of Education	2,769	13.3 %
Institute of Psychology	674	3.2 %
Institute of Sport	650	3.1 %
International Academy	62	0.3 %
No Department	7	0.0 %
School of Architecture and Built Environment	909	4.4 %
School of Engineering	377	1.8 %
School of Humanities	468	2.2 %
School of Mathematics and Computer Science	1,007	4.8 %
School of Media	401	1.9 %
School of Performing Arts	877	4.2 %
School of Pharmacy	590	2.8 %
School of Social, Historical and Political Studies	1,243	6.0 %
Institute of Community and Society	1,645	7.9 %
Institute of Health	3,973	19.1 %
Wolverhampton Business School	2,256	10.8 %
Wolverhampton Law School	682	3.3 %
Wolverhampton School of Art	745	3.6 %
Wolverhampton School of Sciences	1,487	7.1 %
Total	20,822	100 %

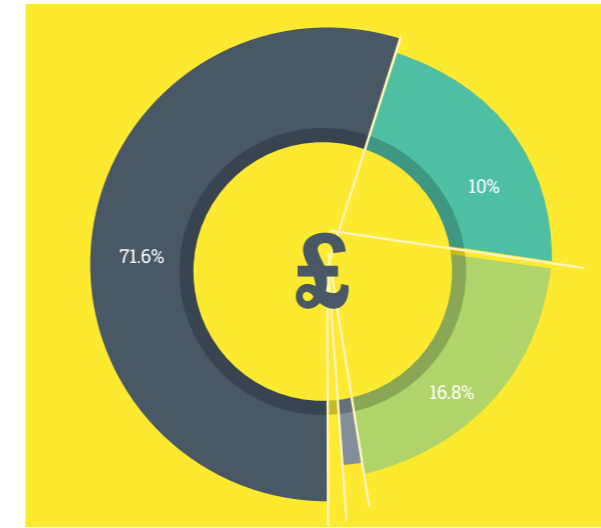
Ethnicity	2015/16	%
Bangladeshi	389	1.9 %
Indian	1,330	6.4 %
Chinese	180	0.9 %
Pakistani	1,700	8.2 %
Asian Other	476	2.3 %
Black African	2,658	12.8 %
Black Caribbean	1,104	5.3 %
Black Other	192	0.9 %
Other	322	1.5 %
White and Asian	161	0.8 %
White and Black African	80	0.4 %
White and Black Caribbean	539	2.6 %
Other mixed background	181	0.9 %
White	10,807	51.9 %
Information refused	200	1.0 %
Not known (UCAS code)	197	0.9 %
Not known	310	1.5 %
Total	20,826	100 %

Gender	2015/6	%
Female	11,965	60.5 %
Male	7,822	39.5 %
Other	1	0.0 %
Total	19,788	100 %

Level of study	FT/SW	PT	Total
Undergraduate	13,143	3,707	16,850
Postgraduate taught	1,533	2,069	3,602
Postgraduate research	207	167	374
Total	14,883	5,943	20,826

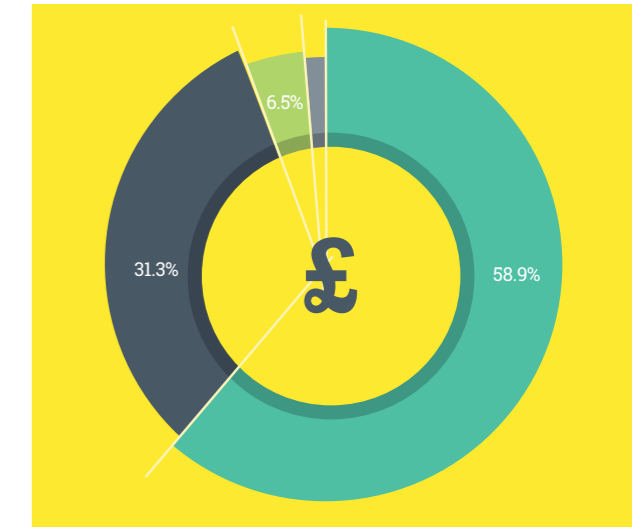
Disability	2016/7
Asperger or other autistic spectrum disorder	135
Blind or serious visual impairment	39
Deaf or serious hearing impairment	98
Long standing illness or health condition	335
Mental health condition	420
Physical impairment or mobility issues	70
Other disability	357
No known disability	18,397
Specific learning difficulty eg. dyslexia	975
Total	20,826

INCOME



£'000	%
18,216	10
130,479	71.6
2,518	1.4
30,568	16.8
416	0.2
182,197	Total

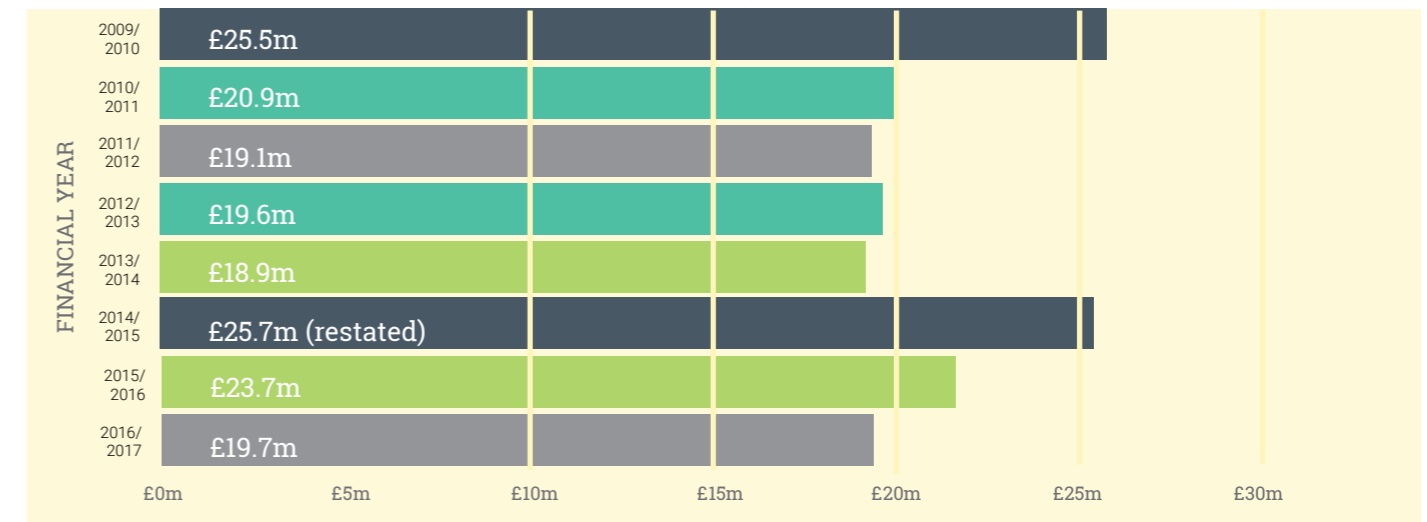
HOW THE INCOME WAS USED



£'000	%
102,400	58.9
54,392	31.3
11,270	6.5
5,757	3.3
173,819	Total

INCOME FOR APPLIED RESEARCH AND DEVELOPMENT

Applied research and development forms part of other operating income.



A year in review



A year in review



Taking the lead into 2016/17



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Chair of the Board
of Governors



**Lord Paul of
Marylebone**
Chancellor



**Professor
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Deputy Vice-Chancellor,
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Andy Holding
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